



COUNTY OF HENRICO, VIRGINIA

2012 Retiree Health Care Supplement

In January 2003, Henrico County began to supplement health care premiums for qualified retirees. Retirees who meet the following criteria are eligible for the monthly health care premium supplement:

- ✓ Retirees who are *not* eligible for the VRS health care credit may qualify for a Henrico County supplement.
- ✓ Eligible retirees must have a minimum of 20 full years of VRS service, 10 of which must be with Henrico County. Henrico County will supplement at a rate of \$3.00 per full year of service.
- ✓ **This supplement will be paid only to eligible retirees who choose to remain in the Henrico County group plan.**
- ✓ Retirees may NOT receive both the VRS health care credit and the Henrico County supplement.
- ✓ Employees retiring on VRS disability will receive the **maximum benefit** of the supplemental plan for which they qualify - either the VRS health care credit or the Henrico County supplement.

Years of VRS Service	Monthly Supplement	Annual Supplement	Years of VRS Service	Monthly Supplement	Annual Supplement
No cap			30	\$90.00	\$1,080.00
40	\$120.00	\$1,440.00	29	\$87.00	\$1,044.00
39	\$117.00	\$1,404.00	28	\$84.00	\$1,008.00
38	\$114.00	\$1,368.00	27	\$81.00	\$972.00
37	\$111.00	\$1,332.00	26	\$78.00	\$936.00
36	\$108.00	\$1,296.00	25	\$75.00	\$900.00
35	\$105.00	\$1,260.00	24	\$72.00	\$864.00
34	\$102.00	\$1,224.00	23	\$69.00	\$828.00
33	\$99.00	\$1,188.00	22	\$66.00	\$792.00
32	\$96.00	\$1,152.00	21	\$63.00	\$756.00
31	\$93.00	\$1,116.00	20	\$60.00	\$720.00