



**County of Henrico,
Virginia**

**Compensation Plan
Fiscal Year 2010-11**

Revised July 31, 2010

Henrico County, Virginia

Compensation Plan for Fiscal Year 2010-11

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The County's current pay plan, class specs/job descriptions and other important information can be found on-line at:
<http://www.co.henrico.va.us/departments/hr/class---comp/> (Classification and Compensation Home Page)
<http://www.co.henrico.va.us/departments/hr/> (Human Resources Home Page)
<http://www.co.henrico.va.us/departments/hr/rules---regulations/> (Rules and Regulations Web Page)

Henrico, Virginia

Compensation Plan for Fiscal Year 2010-11

Effective June 19, 2010

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About Henrico County

Bordering the city of Richmond on the west, north, and east, the County of Henrico lies between the James and Chickahominy rivers, and constitutes approximately one third of the Richmond metropolitan area.

In the spring of 1607, a small band of adventurers led by Captain Christopher Newport left Jamestown on a voyage up Powhatan's River, now called the James River. Newport's company included Captain John Smith, George Percy, Esq., Captain Gabriel Archer and about 20 others. The Virginia Company of London, a private organization chartered by the crown to settle Virginia, had authorized the exploration. Newport erected a cross, claiming the river and the country for God and England. These explorers became the first Englishmen to set foot on the soil that was to become Henrico County.

One of the oldest political subdivisions in Virginia, Henrico was originally settled by Sir Thomas Dale in 1611, only four years after the first arrival of Captain Newport. In just four months, the town grew to a fortified settlement. Virginia's economy soon was sharply transformed by the introduction in 1612 of new strains of mild tobacco developed by colonist John Rolfe and shipped to England. Henrico became the scene of the second settlement in the colony and was established in 1634 as one of the eight original shires or counties. Its first boundaries incorporated an area from which 10 Virginia counties were later formed in whole or in part, as well as the cities of Richmond, Charlottesville, and Colonial Heights. The county was named for Henry, Prince of Wales, the eldest son of King James I of England.

Today, over 300,000 Henrico County residents live in a well-planned community of 244.06 square miles (635 square kilometers) consisting of beautiful residential communities, large expanses of fertile farm land, and carefully developed office, retail and diversified industrial areas. Henrico also has an extensive network of park and recreational facilities, many of which have historic significance, including Civil War battlefields such as Seven Pines, Savage's Station, Glendale, Malvern Hill, Yellow Tavern, and New Market Heights.

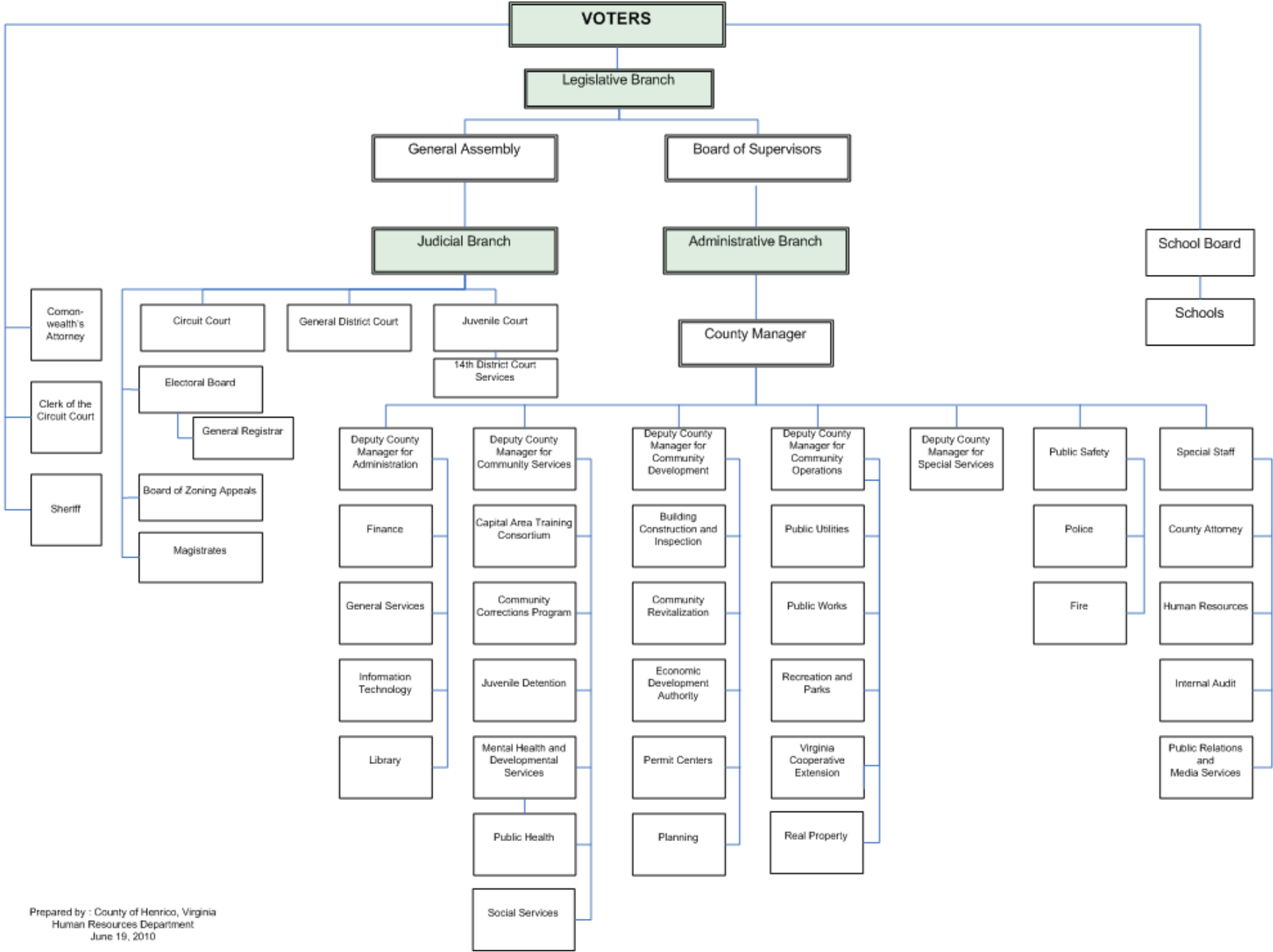
Henrico County is divided into five magisterial districts: Brookland, Fairfield, Three Chopt, Tuckahoe and Varina. An elected representative from each district constitutes the Board of Supervisors, the County's governing and policy-making body. Each member of the Board of Supervisors is elected for a four-year term. Additionally, the Board of Supervisors annually elects a chairman who presides at each Board meeting and serves as the official head of the County government, and a vice chairman who serves in the absence of the chairman. This election occurs in January of each calendar year.

Henrico County was one of the first localities in Virginia and the nation to adopt the Manager Form of local government, which has its origins in the Virginia Constitution of 1851. The County Manager form of government allows for the grouping and consolidation of administrative functions of the County into departments. The constitutional offices of Treasurer and Commissioner of the Revenue do not exist under the County Manager form of government. Instead, those functions are combined into a Department of Finance, which is headed by a Director of Finance. Heads of all County government departments, with the exception of the following Constitutional Officers, are appointed and discharged by the County Manager: Clerk of the Circuit Court, Commonwealth's Attorney and Sheriff.

Within the limits set by the County personnel system, pay and classification plan, the County Manager determines and fixes the salaries of all employees, the details of which are presented herein.

-- Excerpts from the County of Henrico's web pages and other publications

County of Henrico, Virginia Organization Chart



County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Account Clerk I	F.A.0001	UP.12	Non - Exempt
Account Clerk II	F.A.0003	UP.15	Non - Exempt
Account Clerk III	F.A.0005	UP.18	Non - Exempt
Accountant I	B.A.0011	UP.22	Exempt
Accountant II	B.A.0013	UP.24	Exempt
Accountant III	B.A.0014	UP.26	Exempt
Accountant IV	B.A.0015	UP.28	Exempt
Accounting and Fiscal Technician	F.A.0007	UP.19	Non - Exempt
Accounting Section Manager	A.A.0019	UP.32	Exempt
Administrative Assistant	F.H.0015	UP.22	Non - Exempt
Administrative Secretary	F.H.0013	UP.21	Non - Exempt
Animal Protection Police Officer	D.S.0001	UP.20	Non - Exempt
Animal Protection Police Officer/CDP 1st Class	D.S.0010	UP.21	Non - Exempt
Animal Protection Police Officer/CDP Career	D.S.0013	UP.24	Non - Exempt
Animal Protection Police Officer/CDP Master	D.S.0012	UP.23	Non - Exempt
Animal Protection Police Officer/CDP Senior	D.S.0011	UP.22	Non - Exempt
Animal Protection Police Supervisor	C.S.0003	UP.30	Exempt
Assistant Attorney I/Commonwealth	B.D.0022	UP.32	Exempt
Assistant Attorney II/Commonwealth	B.D.0024	UP.35	Exempt
Assistant Attorney III/Commonwealth	B.D.0023	UP.37	Exempt
Assistant County Attorney I	B.D.0002	UP.32	Exempt
Assistant County Attorney II	B.D.0004	UP35	Exempt
Assistant County Attorney III	B.D.0005	UP.37	Exempt
Asst Attorney III/Commonwealth	B.D.0023	UP.37	Exempt
Asst Chief Util Operations Engr	B.P.0056	UP.31	Exempt
Asst Dir of Community Development	A.O.0010	UP.31	Exempt
Asst Dir of Pub Rel & Media Svcs	A.B.0075	UP.36	Exempt
Auditor I	B.A.0009	UP.24	Exempt
Auditor II	B.A.0010	UP.26	Exempt
Auditor III	B.A.0008	UP.28	Exempt
Automotive Equipment Mechanic	G.K.0040	UP.19	Non - Exempt
Automotive Equipment Supervisor	C.J.0037	UP.24	Exempt
Automotive Equipment Technician	H.L.0021	UP.15	Non - Exempt
Automotive Fleet Manager	A.J.0043	UP.32	Exempt
Automotive Mechanic Foreman	G.K.0041	UP.21	Non - Exempt
Automotive Service Worker I	H.L.0019	UP.11	Non - Exempt
Automotive Service Worker II	H.L.0020	UP.14	Non - Exempt
Branch Librarian	B.E.0017	UP.29	Exempt
Bridge Inspector	C.M.0021	UP.25	Non - Exempt
Budget Analyst I	B.A.0045	UP.24	Exempt
Budget Analyst II	B.A.0046	UP.26	Exempt
Budget Analyst III	B.A.0047	UP.28	Exempt
Budget Director	A.C.0051	UP.41	Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Budget Supervisor	B.A.0060	UP.32	Exempt
Building Inspector I	C.M.0011	UP.21	Non - Exempt
Building Inspector II	C.M.0017	UP.23	Non - Exempt
Building Superintendent	C.J.0006	UP.25	Exempt
Buildings and Grounds Manager	A.P.0008	UP.34	Exempt
Business Audit Supervisor	B.A.0076	UP.29	Exempt
Business Auditor I	B.A.0070	UP.21	Non - Exempt
Business Auditor II	B.A.0072	UP.24	Exempt
Business Inspection Supervisor	C.A.0028	UP.26	Exempt
Business Inspector I	C.A.0027	UP.21	Non - Exempt
Business Inspector II	C.A.0027	UP.24	Non - Exempt
Business Manager	B.B.0022	UP.30	Exempt
Business Section Manager	B.A.0078	UP.31	Exempt
Business Supervisor	E.B.0081	UP.24	Exempt
Buyer	B.G.0015	UP.24	Exempt
Capital Projects Coordinator	B.P.0034	UP.31	Exempt
Capital Projects Manager	B.P.0030	UP.32	Exempt
Carpenter	G.K.0025	UP.18	Non - Exempt
Casework Supervisor	A.R.0011	UP.31	Exempt
CATC Assistant Director	A.B.0055	UP.36	Exempt
CATC Contract Specialist	B.B.0065	UP.24	Exempt
CATC Division Supervisor	B.B.0054	UP.28	Exempt
CATC Employment/Training Coord I	B.B.0051	UP.25	Exempt
CATC Employment/Training Coord II	B.B.0052	UP.26	Exempt
CATC Employment/Training Specialist	B.B.0053	UP.22	Exempt
CATC Employment/Training Technician	E.B.0050	UP.18	Non - Exempt
CATC Instructional Specialist	B.B.0057	UP.24	Exempt
CATC Job Developer	B.B.0066	UP.24	Exempt
CATC Vocational Specialist	B.B.0058	UP.24	Exempt
Chemist	B.N.0023	UP.25	Exempt
Chief Deputy Attorney/Commonwealth	A.D.0026	UP.43	Exempt
Chief Deputy Circuit Court Clerk	A.D.0018	UP.37	Exempt
Chief Deputy Sheriff	A.U.0032	UP.36	Exempt
Chief of Laboratory Operations	B.N.0026	UP.29	Exempt
Chief of Security Services	D.U.0022	UP.26	Exempt
Chief Water/WW Plant Operator	C.J.0058	UP.24	Non - Exempt
Claims Adjuster	B.B.0061	UP.21	Non - Exempt
Claims Technician	E.B.0062	UP.18	Non - Exempt
Communications Maintenance Spvr	C.N.0018	UP.29	Exempt
Communications Officer	C.U.0016	UP.20	Non - Exempt
Communications Officer--CDP Career	C.U.0068	UP.24	Non - Exempt
Communications Officer--CDP First Class	C.U.0065	UP.21	Non - Exempt
Communications Officer--CDP Master	C.U.0067	UP.23	Non - Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Communications Officer--CDP Senior	C.U.0066	UP.22	Non - Exempt
Communications Officer--Entry	C.U.0017	UP.19	Non - Exempt
Communications Supervisor	C.U.0018	UP.26	Non - Exempt
Communications Systems Manager	A.P.0028	UP.34	Exempt
Communications Systems Technician	C.N.0034	UP.23	Non - Exempt
Community Development Supervisor	B.O.0018	UP.27	Exempt
Community Development Tech I	E.Q.0008	UP.18	Non - Exempt
Community Development Tech II	E.Q.0010	UP.21	Non - Exempt
Community Development Technician III	E.Q.0011	UP.23	Non - Exempt
Computer Operations Supervisor	C.F.0031	UP.26	Exempt
Computer Operator I	F.F.0027	UP.15	Non - Exempt
Computer Operator II	F.F.0029	UP.18	Non - Exempt
Computer Operator III	F.F.0030	UP.21	Non - Exempt
Construction Coordinator	C.M.0019	UP.24	Exempt
Construction Engineer	A.P.0014	UP.35	Exempt
Construction Inspector	C.M.0037	UP.21	Non - Exempt
Controller	A.A.0050	UP.32	Exempt
Correctional Captain	B.U.0030	UP.31	Exempt
Correctional Deputy	D.U.0023	UP.20	Non - Exempt
Correctional Deputy/CDP Career	D.U.0048	UP.24	Non - Exempt
Correctional Deputy/CDP Career/Shift	D.U.0044	UP.24	Non - Exempt
Correctional Deputy/CDP First Class	D.U.0045	UP.21	Non - Exempt
Correctional Deputy/CDP First Class/Shift	D.U.0041	UP.21	Non - Exempt
Correctional Deputy/CDP Master	D.U.0047	UP.23	Non - Exempt
Correctional Deputy/CDP Master/Shift	D.U.0043	UP.23	Non - Exempt
Correctional Deputy/CDP Senior	D.U.0046	UP.22	Non - Exempt
Correctional Deputy/CDP Senior/Shift	D.U.0042	UP.22	Non - Exempt
Correctional Deputy/Shift	D.U.0024	UP.20	Non - Exempt
Correctional Lieutenant	B.U.0027	UP.29	Exempt
Correctional Lieutenant/Shift	B.U.0028	UP.29	Exempt
Correctional Major	A.U.0031	UP.33	Exempt
Correctional Sergeant	C.U.0025	UP.26	Non - Exempt
Correctional Sergeant/Shift	C.U.0026	UP.26	Non - Exempt
County Extension Agent	A.B.0085	UP.32	Exempt
County Planner I	B.O.0003	UP.24	Exempt
County Planner II	B.O.0005	UP.27	Exempt
County Planner III	B.O.0006	UP.29	Exempt
County Planner IV	B.O.0007	UP.31	Exempt
County Probation Officer	B.R.0084	UP.22	Exempt
County Surveyor	C.Q.0006	UP.27	Exempt
Courier	F.C.0012	UP.11	Non - Exempt
Criminal Records Manager	B.B.0091	UP.29	Exempt
Crossing Guard	E.U.0012	UP.11	Non - Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
CSA Coordinator	B.R.0025	UP.29	Exempt
Custodial Worker	H.I.0003	UP.09	Non - Exempt
Custodian I	H.I.0005	UP.11	Non - Exempt
Custodian II	H.I.0007	UP.13	Non - Exempt
Customer Service Representative	F.C.0006	UP.15	Non - Exempt
Customer Service Supervisor	B.A.0053	UP.28	Exempt
Deputy Building Official	A.M.0025	UP.38	Exempt
Deputy Chief of Police	A.U.0010	UP.41	Exempt
Deputy Clerk I	F.D.0012	UP.12	Non - Exempt
Deputy Clerk II	E.D.0014	UP.16	Non - Exempt
Deputy Clerk III	E.D.0016	UP.19	Non - Exempt
Deputy Clerk IV	B.D.0017	UP.22	Non - Exempt
Deputy Clerk Supervisor	A.D.0019	UP.26	Exempt
Deputy County Attorney	A.D.0006	UP.43	Exempt
Deputy Director of Finance	A.A.0061	UP.41	Exempt
Deputy Director of General Services	A.B.0068	UP.39	Exempt
Deputy Fire Chief	A.T.0013	UP.41	Exempt
Deputy General Registrar	B.C.0009	UP.30	Exempt
Deputy Zoning Conformance Officer	B.O.0015	UP.26	Exempt
Design Engineer	A.P.0015	UP.35	Exempt
Detention Counselor	B.R.0057	UP.21	Non - Exempt
Detention Food Service Manager	B.I.0030	UP.24	Exempt
Detention Home Assistant Supt	A.R.0065	UP.34	Exempt
Detention Outreach Coordinator	B.R.0060	UP.26	Exempt
Detention Outreach Worker	B.R.0058	UP.24	Exempt
Detention Supervisor	B.R.0059	UP.26	Exempt
Division Director	A.A.0059	UP.35	Exempt
Division Manager	A.A.0058	UP.34	Exempt
Drafting Technician I	C.Q.0011	UP.15	Non - Exempt
Drafting Technician II	C.Q.0013	UP.18	Non - Exempt
Electrical Engineer	B.P.0007	UP.29	Exempt
Electrical/Elevator Inspector Supv	C.M.0009	UP.26	Exempt
Electrician	G.K.0005	UP.19	Non - Exempt
Electronic Controls Technician	C.N.0035	UP.23	Non - Exempt
Emergency Communications Manager	B.U.0060	UP.29	Exempt
Emergency Manager	A.T.0017	UP.35	Exempt
Employment Services Supervisor	B.R.0013	UP.30	Exempt
Engineer I	B.P.0001	UP.27	Exempt
Engineer II	B.P.0003	UP.29	Exempt
Engineering Aide I	H.Q.0001	UP.12	Non - Exempt
Engineering Aide II	C.Q.0003	UP.15	Non - Exempt
Engineering Aide III	C.Q.0005	UP.18	Non - Exempt
Engineering Technician	C.Q.0015	UP.21	Non - Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Environmental Inspector	C.M.0035	UP.21	Non - Exempt
Environmental Management Engineer	A.P.0036	UP.35	Exempt
Equipment Operator I	H.J.0023	UP.12	Non - Exempt
Equipment Operator II	G.J.0025	UP.14	Non - Exempt
Equipment Operator III	G.J.0027	UP.16	Non - Exempt
Executive Assistant	F.H.0017	UP.25	Non - Exempt
Facilities Coordinator	B.J.0080	UP.23	Exempt
Fire Battalion Chief	A.T.0009	UP.35	Exempt
Fire Captain	B.T.0007	UP.33	Exempt
Fire Division Chief	A.T.0010	UP.36	Exempt
Fire Equipment Mechanic	G.K.0001	UP.21	Non - Exempt
Fire Equipment Mechanic Foreman	G.K.0002	UP.22	Non - Exempt
Fire Lieutenant	C.T.0006	UP.30	Non - Exempt
Firefighter	D.T.0030	UP.24	Non - Exempt
Firefighter (Career)	D.T.0005	UP.28	Non - Exempt
Firefighter (Entry)	D.T.0000	UP.23	Non - Exempt
Firefighter (FFII)	D.T.0001	UP.24	Non - Exempt
Firefighter (FFIII)	D.T.0002	UP.25	Non - Exempt
Firefighter (Master)	D.T.0004	UP.27	Non - Exempt
Firefighter (Senior)	D.T.0003	UP.26	Non - Exempt
Fitness Trainer	B.B.0011	UP.24	Exempt
Food Service Assistant	H.I.0021	UP.08	Non - Exempt
Food Service Manager	A.I.0025	UP.26	Exempt
Food Service Supervisor	E.I.0020	UP.21	Non - Exempt
GIS Coordinator	B.N.0050	UP.35	Exempt
GIS Technician	C.Q.0018	UP.19	Non - Exempt
Human Resources Analyst I	B.B.0009	UP.24	Exempt
Human Resources Analyst II	B.B.0025	UP.26	Exempt
Human Resources Analyst III	B.B.0026	UP.28	Exempt
Human Resources Manager	B.B.0038	UP.31	Exempt
Human Resources Specialist	B.B.0024	UP.22	Exempt
Human Services Assistant	B.R.0000	UP.18	Non - Exempt
Human Services Division Manager	A.R.0020	UP.35	Exempt
Human Services Specialist	B.R.0001	UP.22	Exempt
Human Services Supervisor	B.R.0018	UP.30	Exempt
Infant Development Specialist	B.V.0001	UP.28	Exempt
Information Tech Control Spvr	C.F.0026	UP.22	Exempt
Information Tech Control Tech	C.F.0025	UP.18	Non - Exempt
Information Tech Hardware Spclst	B.B.0006	UP.34	Exempt
Information Tech Project Leader	B.B.0008	UP.35	Exempt
Information Tech Senior Specialist	B.F.0052	UP.32	Exempt
Information Tech Systems Engineer	B.B.0007	UP.34	Exempt
Information Technology Project Mgr	A.B.0010	UP.37	Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Inmate Classification Officer	B.U.0036	UP.22	Exempt
Inmate Classification Supervisor	B.U.0038	UP.26	Exempt
Inspections Plans Reviewer	C.M.0015	UP.26	Exempt
Instrumentation Specialist	C.N.0036	UP.19	Non - Exempt
Job Developer	B.B.0067	UP.24	Exempt
Labor Foreman I	C.L.0009	UP.17	Non - Exempt
Labor Foreman II	C.L.0011	UP.18	Non - Exempt
Labor Foreman III	C.L.0013	UP.21	Non - Exempt
Laboratory Aide	E.N.0019	UP.12	Non - Exempt
Laboratory Analyst	B.N.0029	UP.18	Non - Exempt
Laborer	H.L.0005	UP.10	Non - Exempt
Landfill Attendant	H.L.0008	UP.18	Non - Exempt
Latent Print Examiner	C.U.0014	UP.26	Non - Exempt
Librarian I	B.E.0009	UP.27	Exempt
Librarian II	B.E.0011	UP.28	Exempt
Librarian III	B.E.0012	UP.30	Exempt
Library Assistant I	E.E.0003	UP.15	Non - Exempt
Library Assistant II	E.E.0005	UP.18	Non - Exempt
Library Assistant III	E.E.0006	UP.22	Exempt
Library Assistant IV	E.E.0007	UP.24	Exempt
Library Clerk	F.E.0018	UP.12	Non - Exempt
Library Manager	A.E.0016	UP.32	Exempt
Library Public Services Coordinator	A.E.0045	UP.34	Exempt
Licensed Practical Nurse	E.V.0012	UP.23	Non - Exempt
Maintenance Assistant I	H.L.0001	UP.11	Non - Exempt
Maintenance Assistant II	H.L.0002	UP.14	Non - Exempt
Maintenance Superintendent	C.J.0009	UP.26	Exempt
Maintenance Supervisor	H.I.0015	UP.24	Exempt
Management Assistant	E.B.0092	UP.21	Non - Exempt
Management Specialist I	B.B.0020	UP.24	Exempt
Management Specialist II	B.B.0014	UP.26	Exempt
Management Technician	E.B.0093	UP.18	Non - Exempt
Manager of Production Services	A.F.0033	UP.34	Exempt
Materials Technician I	C.N.0028	UP.15	Non - Exempt
Materials Technician II	C.N.0030	UP.19	Non - Exempt
Mechanical Engineer	B.P.0006	UP.29	Exempt
Mechanical/Plumbing Inspector Supv	C.M.0023	UP.26	Exempt
Media Manager	B.N.0062	UP.32	Exempt
Media Specialist	C.N.0060	UP.26	Exempt
Medical Assistant	E.V.0010	UP.18	Non - Exempt
Meter Reader	F.C.0019	UP.12	Non - Exempt
Meter Reader Foreman	F.C.0021	UP.17	Non - Exempt
Meter Repair Specialist	G.L.0029	UP.13	Non - Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Meter Service Foreman	G.L.0028	UP.17	Non - Exempt
Meter Service Worker	G.L.0027	UP.13	Non - Exempt
MH/DS Case Aide	E.V.0096	UP.12	Non - Exempt
MH/DS Case Manager	B.V.0020	UP.24	Exempt
MH/DS Clinical Supervisor	B.V.0024	UP.31	Exempt
MH/DS Clinician	B.V.0022	UP.29	Exempt
MH/DS Community Support Supervisor	B.V.0016	UP.27	Exempt
MH/DS Division Director	A.V.0035	UP.39	Exempt
MH/DS Group Home Supervisor	B.V.0015	UP.24	Exempt
MH/DS Group Home Worker	E.V.0005	UP.01	Non - Exempt
MH/DS Marketing Specialist	B.V.0012	UP.22	Exempt
MH/DS Program Coordinator	A.V.0047	UP.33	Exempt
MH/DS Program Manager	A.V.0045	UP.34	Exempt
MH/DS Records Coordinator	B.V.0029	UP.24	Exempt
MH/DS Residential Counselor	B.V.0014	UP.22	Exempt
MH/DS Senior Community Support Spvr	B.V.0018	UP.29	Exempt
MH/DS Support Services Specialist	B.V.0019	UP.21	Non - Exempt
MH/DS Training Assistant	E.V.0006	UP.15	Non - Exempt
MH/DS Training Specialist	B.V.0008	UP.22	Exempt
MH/DS Facilities Coordinator	B.V.0013	UP.26	Exempt
MH/DS Senior Division Director	A.V.0040	UP.41	Exempt
Monitoring Technician I	E.N.0020	UP.15	Non - Exempt
Monitoring Technician II	E.N.0040	UP.18	Non - Exempt
Museum Technician	F.E.0040	UP.18	Non - Exempt
Nurse Practitioner	B.V.0060	UP.30	Exempt
Occupational Therapist	B.V.0003	UP.28	Exempt
Office Assistant I	F.H.0001	UP.10	Non - Exempt
Office Assistant II	F.H.0003	UP.12	Non - Exempt
Office Assistant III	F.H.0005	UP.15	Non - Exempt
Office Assistant IV	F.H.0007	UP.18	Non - Exempt
Office Supervisor	F.C.0017	UP.21	Non - Exempt
Painter	G.K.0021	UP.18	Non - Exempt
Paralegal	E.D.0035	UP.23	Non - Exempt
Parks Services Manager	A.J.0010	UP.32	Exempt
Permit Clerk	F.C.0005	UP.15	Non - Exempt
Personal Property Tax Auditor I	E.A.0037	UP.21	Non - Exempt
Personal Property Tax Auditor II	E.A.0039	UP.24	Non - Exempt
Personal Property Tax Supervisor	B.A.003	UP.26	Exempt
Planning Technician	C.O.0001	UP.21	Non - Exempt
Plant Maintenance Mechanic	G.J.0004	UP.19	Non - Exempt
Plumber	G.K.0031	UP.18	Non - Exempt
Police Aide	E.U.0098	UP.12	Non - Exempt
Police Captain	A.U.0007	UP.35	Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Police Command Sergeant	C.U.0004	UP.31	Non - Exempt
Police Lieutenant	B.U.0005	UP.33	Exempt
Police Major	A.U.0009	UP.39	Exempt
Police Officer	D.U.0001	UP.24	Non - Exempt
Police Officer-CDP 1st Class	D.U.0050	UP.25	Non - Exempt
Police Officer-CDP Career Officer	D.U.0056	UP.28	Non - Exempt
Police Officer-CDP Master	D.U.0054	UP.27	Non - Exempt
Police Officer-CDP Senior	D.U.0052	UP.26	Non - Exempt
Police Officer-Corporal	D.U.0058	UP.29	Non - Exempt
Police Sergeant	C.U.0003	UP.30	Non - Exempt
Police Support Technician I	C.U.0095	UP.15	Non - Exempt
Police Support Technician II	C.U.0013	UP.16	Non - Exempt
Police Support Technician III	C.U.0097	UP.18	Non - Exempt
Pretrial Services Officer	B.R.0082	UP.22	Exempt
Preventive Maintenance Supervisor	G.J.0019	UP.21	Non - Exempt
Preventive Maintenance Technician	G.J.0018	UP.18	Non - Exempt
Principal Planner	A.O.0007	UP.34	Exempt
Procurement Supervisor	B.V.0031	UP.30	Exempt
Public Relations Coordinator	B.B.0016	UP.24	Exempt
Public Relations Specialist	B.B.0019	UP.26	Exempt
Publications Assistant	F.C.0011	UP.18	Non - Exempt
Purchasing Support Specialist	E.G.0013	UP.21	Non - Exempt
Purchasing Technician	E.G.0014	UP.18	Non - Exempt
Radio Repair Tech II	C.K.0008	UP.23	Non - Exempt
Radio Repair Tech III	C.K.0010	UP.25	Non - Exempt
Radio Repair Technician I	C.K.0006	UP.21	Non - Exempt
Real Estate Appraiser I	B.N.0001	UP.19	Non - Exempt
Real Estate Appraiser II	B.N.0003	UP.24	Exempt
Real Estate Appraiser Supervisor	B.N.0007	UP.29	Exempt
Real Estate Assessment Director	A.N.0009	UP.35	Exempt
Real Estate Section Manager	B.N.0010	UP.32	Exempt
Real Property Agent I	B.N.0011	UP.21	Non - Exempt
Real Property Agent II	B.N.0013	UP.24	Exempt
Recreation Coordinator I	B.E.0020	UP.22	Exempt
Recreation Coordinator II	B.E.0024	UP.24	Exempt
Recreation District Foreman	C.L.0015	UP.21	Non - Exempt
Recreation Instructor	E.E.0021	UP.12	Non - Exempt
Recreation Programs Manager	A.E.0028	UP.32	Exempt
Recreation Programs Supervisor	B.E.0027	UP.28	Exempt
Recreation/Parks Planning Spvr	A.E.0035	UP.31	Exempt
Recreation/Parks Project Specialist	B.E.0037	UP.24	Exempt
Registered Nurse	B.V.0004	UP.28	Exempt
Rehabilitation Counselor	B.U.0040	UP.22	Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Residential Building Inspector Supv	C.M.0003	UP.26	Exempt
Revenue Collection Officer I	E.A.0022	UP.19	Non - Exempt
Revenue Collection Officer II	B.A.0023	UP.21	Non - Exempt
Road Constr & Maint Asst Supt	C.P.0017	UP.29	Exempt
Road Constr & Maintenance Supt	A.P.0016	UP.35	Exempt
Safety Officer	B.B.0029	UP.26	Exempt
Safety Specialist	B.B.0063	UP.22	Exempt
Secretary	F.H.0011	UP.18	Non - Exempt
Security Officer	D.U.0019	UP.16	Non - Exempt
Security Officer - CDP First Class	D.U.0070	UP.17	Non - Exempt
Security Officer - CDP Senior	D.U.0071	UP.18	Non - Exempt
Security Officer Supervisor	D.U.0021	UP.21	Non - Exempt
Senior Accountant	B.A.0016	UP.30	Exempt
Senior Animal Protection Police Officer	D.S.0002	UP.26	Non - Exempt
Senior Assistant County Attorney	A.D.0007	UP.41	Exempt
Senior Asst Attorney/Commonwealth	A.D.0027	UP.41	Exempt
Senior Auditor	B.A.0012	UP.30	Exempt
Senior Budget & Management Analyst	B.A.0048	UP.30	Exempt
Senior Business Auditor	B.A.0074	UP.26	Exempt
Senior Business Supervisor	B.B.0080	UP.26	Exempt
Senior Buyer	B.G.0016	UP.26	Exempt
Senior Capital Project Manager	B.P.0032	UP.34	Exempt
Senior Claims Adjustor	B.B.0060	UP.26	Exempt
Senior Construction Coordinator	C.M.0020	UP.26	Exempt
Senior Construction Inspector	C.M.0039	UP.24	Exempt
Senior Controller	A.A.0049	UP.34	Exempt
Senior Cook	E.I.0023	UP.15	Non - Exempt
Senior County Probation Officer	B.R.0085	UP.24	Exempt
Senior Electrician	G.K.0007	UP.21	Non - Exempt
Senior Engineer	B.P.0004	UP.32	Exempt
Senior Engineering Technician	C.Q.0016	UP.23	Non - Exempt
Senior Environmental Inspector	C.M.0036	UP.24	Exempt
Senior Fitness Trainer	B.B.0012	UP.26	Exempt
Senior Human Resources Analyst	B.B.0027	UP.30	Exempt
Senior Human Resources Manager	B.B.0039	UP.32	Exempt
Senior Human Services Specialist	B.R.0003	UP.24	Exempt
Senior Instrumentation Specialist	C.N.0037	UP.21	Non - Exempt
Senior Laboratory Analyst	B.N.0033	UP.21	Non - Exempt
Senior Latent Print Examiner	C.U.0021	UP.28	Non - Exempt
Senior Management Specialist	B.B.0015	UP.28	Exempt
Senior Permit Clerk	F.C.0003	UP.18	Non - Exempt
Senior Planning Technician	C.O.0002	UP.23	Non - Exempt
Senior Plans Review Engineer	B.P.0050	UP.31	Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Senior Plant Maintenance Mechanic	G.J.0005	UP.21	Non - Exempt
Senior Plumber	G.K.0032	UP.20	Non - Exempt
Senior Police Support Technician	C.U.0094	UP.21	Non - Exempt
Senior Pretrial Services Officer	B.R.0083	UP.24	Exempt
Senior Public Relations Specialist	B.B.0097	UP.28	Exempt
Senior Real Estate Appraiser	B.N.0005	UP.26	Exempt
Senior Real Property Agent	B.N.0014	UP.26	Exempt
Senior Recreation Coordinator	B.E.0026	UP.26	Exempt
Senior Revenue Collection Officer	B.A.0025	UP.24	Exempt
Senior Shop Clerk Dispatcher	F.C.0026	UP.15	Non - Exempt
Senior Social Services Aide	E.R.0016	UP.15	Non - Exempt
Senior Social Worker	B.R.0009	UP.29	Exempt
Senior Television Producer/Director	C.N.0071	UP.28	Exempt
Senior Utility Pipe Locator	G.J.0032	UP.18	Non - Exempt
Senior Utility Plant Mechanic	G.K.0019	UP.21	Non - Exempt
Senior Water/WW Plant Operator	C.J.0056	UP.22	Non - Exempt
Shop Clerk-Dispatcher	F.C.0025	UP.12	Non - Exempt
Social Services Aide	E.R.0015	UP.12	Non - Exempt
Social Worker I	B.R.0007	UP.24	Exempt
Social Worker II	B.R.0008	UP.26	Exempt
Speech Pathologist	B.V.0002	UP.28	Exempt
Sr Community Development Technician	C.Q.0017	UP.25	Non - Exempt
Sr Emergency Communications Manager	B.U.0061	UP.32	Exempt
Storekeeper I	F.G.0005	UP.12	Non - Exempt
Storekeeper II	F.G.0007	UP.15	Non - Exempt
Superintendent/Central Main Facil	B.J.0041	UP.28	Exempt
Support Services Supervisor	B.J.0090	UP.24	Exempt
Survey Party Chief	C.Q.0007	UP.21	Non - Exempt
Technology Support Specialist I	B.F.0044	UP.24	Exempt
Technology Support Specialist II	B.F.0046	UP.26	Exempt
Technology Support Specialist III	B.F.0048	UP.28	Exempt
Technology Support Specialist IV	B.F.0050	UP.31	Exempt
Technology Support Technician I	C.F.0040	UP.18	Non - Exempt
Technology Support Technician II	C.F.0042	UP.21	Non - Exempt
Television & Media Services Manager	B.N.0063	UP.33	Exempt
Television Operations Technician	C.N.0067	UP.26	Exempt
Television Producer Director	C.N.0065	UP.26	Exempt
Traffic Engineer	A.P.0019	UP.35	Exempt
Traffic Engineering Technician	C.Q.0019	UP.21	Non - Exempt
Traffic Operations Supervisor	C.Q.0023	UP.24	Exempt
Traffic Service Worker I	H.L.0023	UP.13	Non - Exempt
Traffic Service Worker II	H.L.0024	UP.15	Non - Exempt
Traffic Signal Service Worker	H.L.0025	UP.15	Non - Exempt

County of Henrico

Alphabetical Listing of Permanent Full-time and Part-time Classes

Information as of July 1, 2010

JOB	Job Code	Pay Plan .Grade	FLSA Status
Traffic Signal Technician I	G.K.0003	UP.19	Non - Exempt
Traffic Signal Technician II	G.K.0004	UP.21	Non - Exempt
Traffic Signal Technician Spvr	C.N.0032	UP.24	Exempt
Transportation Development Engineer	B.P.0029	UP.32	Exempt
Treasury Supervisor	A.A.0080	UP.30	Exempt
Undersheriff	A.U.0033	UP.41	Exempt
Utilities Cashier	F.C.0023	UP.12	Non - Exempt
Utility Inventory Technician	F.G.0009	UP.16	Non - Exempt
Utility Mechanic	G.K.0015	UP.18	Non - Exempt
Utility Pipe Locator	G.J.0022	UP.15	Non - Exempt
Utility Plant Mechanic	G.K.0017	UP.19	Non - Exempt
Utility Plant Operator I	H.J.0013	UP.12	Non - Exempt
Utility Plant Operator II	H.J.0015	UP.15	Non - Exempt
Utility Superintendent I	C.J.0031	UP.21	Non - Exempt
Utility Superintendent II	C.J.0033	UP.25	Exempt
Vehicle Section Manager	B.A.0042	UP.30	Exempt
Warehouse/Parts Supervisor	F.G.0011	UP.21	Non - Exempt
Water Facility/Reclam Oper Supt	C.J.0045	UP.29	Exempt
Water/WW Facility Maint Supt	C.J.0047	UP.28	Exempt
Water/WW Plant Operator I	H.J.0052	UP.16	Non - Exempt
Water/WW Plant Operator II	G.J.0054	UP.19	Non - Exempt
Water/WW Plant Operator Trainee	H.J.0050	UP.13	Non - Exempt
Welder	G.K.0043	UP.18	Non - Exempt
Zoning Enforcement Officer	C.M.0031	UP.21	Non - Exempt
Zoning Enforcement Supervisor	C.M.0033	UP.24	Exempt

PAYPLAN FOR PERMANENT EMPLOYEES--FY 2010-11 *(Effective 06/19/2010)*

Pay Grade													
UP.1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	13,940.16	14,270.82	14,609.32	14,955.85	15,310.61	15,673.77	16,045.55	16,426.16	16,815.78	17,214.65	17,622.99	18,041.00	
<i>Bi-wkly</i>	536.16	548.88	561.90	575.23	588.87	602.84	617.14	631.78	646.76	662.10	677.81	693.88	
<i>Hourly</i>	6.70	6.86	7.02	7.19	7.36	7.54	7.71	7.90	8.08	8.28	8.47	8.67	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	18,468.94	18,907.02	19,355.49	19,814.61	20,284.61	20,765.76	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99
<i>Bi-wkly</i>	710.34	727.19	744.44	762.10	780.18	798.68	817.63	837.02	856.88	877.20	898.01	919.31	941.12
<i>Hourly</i>	8.88	9.09	9.31	9.53	9.75	9.98	10.22	10.46	10.71	10.97	11.23	11.49	11.76
UP.2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	14,609.32	14,955.85	15,310.61	15,673.77	16,045.55	16,426.16	16,815.78	17,214.65	17,622.99	18,041.00	18,468.94	18,907.02	
<i>Bi-wkly</i>	561.90	575.23	588.87	602.84	617.14	631.78	646.76	662.10	677.81	693.88	710.34	727.19	
<i>Hourly</i>	7.02	7.19	7.36	7.54	7.71	7.90	8.08	8.28	8.47	8.67	8.88	9.09	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	19,355.49	19,814.61	20,284.61	20,765.76	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57
<i>Bi-wkly</i>	744.44	762.10	780.18	798.68	817.63	837.02	856.88	877.20	898.01	919.31	941.12	963.44	986.29
<i>Hourly</i>	9.31	9.53	9.75	9.98	10.22	10.46	10.71	10.97	11.23	11.49	11.76	12.04	12.33
UP.3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	15,310.61	15,673.77	16,045.55	16,426.16	16,815.78	17,214.65	17,622.99	18,041.00	18,468.94	18,907.02	19,355.49	19,814.61	
<i>Bi-wkly</i>	588.87	602.84	617.14	631.78	646.76	662.10	677.81	693.88	710.34	727.19	744.44	762.10	
<i>Hourly</i>	7.36	7.54	7.71	7.90	8.08	8.28	8.47	8.67	8.88	9.09	9.31	9.53	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	20,284.61	20,765.76	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53
<i>Bi-wkly</i>	780.18	798.68	817.63	837.02	856.88	877.20	898.01	919.31	941.12	963.44	986.29	1,009.69	1,033.64
<i>Hourly</i>	9.75	9.98	10.22	10.46	10.71	10.97	11.23	11.49	11.76	12.04	12.33	12.62	12.92
UP.4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	16,045.55	16,426.16	16,815.78	17,214.65	17,622.99	18,041.00	18,468.94	18,907.02	19,355.49	19,814.61	20,284.61	20,765.76	
<i>Bi-wkly</i>	617.14	631.78	646.76	662.10	677.81	693.88	710.34	727.19	744.44	762.10	780.18	798.68	
<i>Hourly</i>	7.71	7.90	8.08	8.28	8.47	8.67	8.88	9.09	9.31	9.53	9.75	9.98	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58
<i>Bi-wkly</i>	817.63	837.02	856.88	877.20	898.01	919.31	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	1,083.25
<i>Hourly</i>	10.22	10.46	10.71	10.97	11.23	11.49	11.76	12.04	12.33	12.62	12.92	13.23	13.54
UP.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	16,815.78	17,214.65	17,622.99	18,041.00	18,468.94	18,907.02	19,355.49	19,814.61	20,284.61	20,765.76	21,258.32	21,762.57	
<i>Bi-wkly</i>	646.76	662.10	677.81	693.88	710.34	727.19	744.44	762.10	780.18	798.68	817.63	837.02	
<i>Hourly</i>	8.08	8.28	8.47	8.67	8.88	9.09	9.31	9.53	9.75	9.98	10.22	10.46	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55
<i>Bi-wkly</i>	856.88	877.20	898.01	919.31	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25
<i>Hourly</i>	10.71	10.97	11.23	11.49	11.76	12.04	12.33	12.62	12.92	13.23	13.54	13.86	14.19

PAYPLAN FOR PERMANENT EMPLOYEES--FY 2010-11 *(Effective 06/19/2010)*

Pay Grade													
UP.6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	17,622.99	18,041.00	18,468.94	18,907.02	19,355.49	19,814.61	20,284.61	20,765.76	21,258.32	21,762.57	22,278.78	22,807.23	
<i>Bi-wkly</i>	677.81	693.88	710.34	727.19	744.44	762.10	780.18	798.68	817.63	837.02	856.88	877.20	
<i>Hourly</i>	8.47	8.67	8.88	9.09	9.31	9.53	9.75	9.98	10.22	10.46	10.71	10.97	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42
<i>Bi-wkly</i>	898.01	919.31	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75
<i>Hourly</i>	11.23	11.49	11.76	12.04	12.33	12.62	12.92	13.23	13.54	13.86	14.19	14.53	14.87
UP.7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	18,468.94	18,907.02	19,355.49	19,814.61	20,284.61	20,765.76	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	
<i>Bi-wkly</i>	710.34	727.19	744.44	762.10	780.18	798.68	817.63	837.02	856.88	877.20	898.01	919.31	
<i>Hourly</i>	8.88	9.09	9.31	9.53	9.75	9.98	10.22	10.46	10.71	10.97	11.23	11.49	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31
<i>Bi-wkly</i>	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86
<i>Hourly</i>	11.76	12.04	12.33	12.62	12.92	13.23	13.54	13.86	14.19	14.53	14.87	15.22	15.59
UP.8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	19,355.49	19,814.61	20,284.61	20,765.76	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	
<i>Bi-wkly</i>	744.44	762.10	780.18	798.68	817.63	837.02	856.88	877.20	898.01	919.31	941.12	963.44	
<i>Hourly</i>	9.31	9.53	9.75	9.98	10.22	10.46	10.71	10.97	11.23	11.49	11.76	12.04	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48
<i>Bi-wkly</i>	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71
<i>Hourly</i>	12.33	12.62	12.92	13.23	13.54	13.86	14.19	14.53	14.87	15.22	15.59	15.96	16.33
UP.9	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	20,284.61	20,765.76	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	
<i>Bi-wkly</i>	780.18	798.68	817.63	837.02	856.88	877.20	898.01	919.31	941.12	963.44	986.29	1,009.69	
<i>Hourly</i>	9.75	9.98	10.22	10.46	10.71	10.97	11.23	11.49	11.76	12.04	12.33	12.62	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34
<i>Bi-wkly</i>	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44
<i>Hourly</i>	12.92	13.23	13.54	13.86	14.19	14.53	14.87	15.22	15.59	15.96	16.33	16.72	17.12
UP.10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	21,258.32	21,762.57	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	
<i>Bi-wkly</i>	817.63	837.02	856.88	877.20	898.01	919.31	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	
<i>Hourly</i>	10.22	10.46	10.71	10.97	11.23	11.49	11.76	12.04	12.33	12.62	12.92	13.23	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49
<i>Bi-wkly</i>	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17
<i>Hourly</i>	13.54	13.86	14.19	14.53	14.87	15.22	15.59	15.96	16.33	16.72	17.12	17.52	17.94

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Pay Grade													
UP.11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	22,278.78	22,807.23	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	
<i>Bi-wkly</i>	856.88	877.20	898.01	919.31	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	
<i>Hourly</i>	10.71	10.97	11.23	11.49	11.76	12.04	12.33	12.62	12.92	13.23	13.54	13.86	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68
<i>Bi-wkly</i>	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06
<i>Hourly</i>	14.19	14.53	14.87	15.22	15.59	15.96	16.33	16.72	17.12	17.52	17.94	18.37	18.80
UP.12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	23,348.22	23,902.04	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	
<i>Bi-wkly</i>	898.01	919.31	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	
<i>Hourly</i>	11.23	11.49	11.76	12.04	12.33	12.62	12.92	13.23	13.54	13.86	14.19	14.53	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86
<i>Bi-wkly</i>	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26
<i>Hourly</i>	14.87	15.22	15.59	15.96	16.33	16.72	17.12	17.52	17.94	18.37	18.80	19.25	19.70
UP.13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	24,468.99	25,049.40	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	
<i>Bi-wkly</i>	941.12	963.44	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	
<i>Hourly</i>	11.76	12.04	12.33	12.62	12.92	13.23	13.54	13.86	14.19	14.53	14.87	15.22	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15
<i>Bi-wkly</i>	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93
<i>Hourly</i>	15.59	15.96	16.33	16.72	17.12	17.52	17.94	18.37	18.80	19.25	19.70	20.17	20.65
UP.14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	25,643.57	26,251.84	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	
<i>Bi-wkly</i>	986.29	1,009.69	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	
<i>Hourly</i>	12.33	12.62	12.92	13.23	13.54	13.86	14.19	14.53	14.87	15.22	15.59	15.96	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87
<i>Bi-wkly</i>	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23
<i>Hourly</i>	16.33	16.72	17.12	17.52	17.94	18.37	18.80	19.25	19.70	20.17	20.65	21.14	21.64
UP.15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	26,874.53	27,511.99	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	
<i>Bi-wkly</i>	1,033.64	1,058.15	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	
<i>Hourly</i>	12.92	13.23	13.54	13.86	14.19	14.53	14.87	15.22	15.59	15.96	16.33	16.72	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55
<i>Bi-wkly</i>	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33
<i>Hourly</i>	17.12	17.52	17.94	18.37	18.80	19.25	19.70	20.17	20.65	21.14	21.64	22.15	22.68

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Pay Grade													
UP.16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	28,164.58	28,832.64	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	
<i>Bi-wkly</i>	1,083.25	1,108.95	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	
<i>Hourly</i>	13.54	13.86	14.19	14.53	14.87	15.22	15.59	15.96	16.33	16.72	17.12	17.52	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96
<i>Bi-wkly</i>	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42
<i>Hourly</i>	17.94	18.37	18.80	19.25	19.70	20.17	20.65	21.14	21.64	22.15	22.68	23.22	23.77
UP.17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	29,516.55	30,216.68	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	
<i>Bi-wkly</i>	1,135.25	1,162.18	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	
<i>Hourly</i>	14.19	14.53	14.87	15.22	15.59	15.96	16.33	16.72	17.12	17.52	17.94	18.37	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07
<i>Bi-wkly</i>	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69
<i>Hourly</i>	18.80	19.25	19.70	20.17	20.65	21.14	21.64	22.15	22.68	23.22	23.77	24.33	24.91
UP.18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	30,933.42	31,667.17	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	
<i>Bi-wkly</i>	1,189.75	1,217.97	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	
<i>Hourly</i>	14.87	15.22	15.59	15.96	16.33	16.72	17.12	17.52	17.94	18.37	18.80	19.25	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09
<i>Bi-wkly</i>	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35
<i>Hourly</i>	19.70	20.17	20.65	21.14	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10
UP.19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	32,418.31	33,187.27	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	
<i>Bi-wkly</i>	1,246.86	1,276.43	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	
<i>Hourly</i>	15.59	15.96	16.33	16.72	17.12	17.52	17.94	18.37	18.80	19.25	19.70	20.17	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49
<i>Bi-wkly</i>	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60
<i>Hourly</i>	20.65	21.14	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36
UP.20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	33,974.48	34,780.35	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	
<i>Bi-wkly</i>	1,306.71	1,337.71	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	
<i>Hourly</i>	16.33	16.72	17.12	17.52	17.94	18.37	18.80	19.25	19.70	20.17	20.65	21.14	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01
<i>Bi-wkly</i>	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65
<i>Hourly</i>	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67

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Pay Grade													
UP.21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	35,605.34	36,449.90	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	
<i>Bi-wkly</i>	1,369.44	1,401.92	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	
<i>Hourly</i>	17.12	17.52	17.94	18.37	18.80	19.25	19.70	20.17	20.65	21.14	21.64	22.15	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64
<i>Bi-wkly</i>	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76
<i>Hourly</i>	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05
UP.22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	37,314.49	38,199.59	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	
<i>Bi-wkly</i>	1,435.17	1,469.21	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	
<i>Hourly</i>	17.94	18.37	18.80	19.25	19.70	20.17	20.65	21.14	21.64	22.15	22.68	23.22	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70
<i>Bi-wkly</i>	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14
<i>Hourly</i>	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49
UP.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	39,105.68	40,033.27	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	
<i>Bi-wkly</i>	1,504.06	1,539.74	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	
<i>Hourly</i>	18.80	19.25	19.70	20.17	20.65	21.14	21.64	22.15	22.68	23.22	23.77	24.33	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76
<i>Bi-wkly</i>	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07
<i>Hourly</i>	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00
UP.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	40,982.86	41,954.97	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	
<i>Bi-wkly</i>	1,576.26	1,613.65	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	
<i>Hourly</i>	19.70	20.17	20.65	21.14	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74
<i>Bi-wkly</i>	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80
<i>Hourly</i>	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58
UP.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	
<i>Bi-wkly</i>	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	
<i>Hourly</i>	20.65	21.14	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90
<i>Bi-wkly</i>	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61
<i>Hourly</i>	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25

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Pay Grade													
UP.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	
<i>Bi-wkly</i>	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	
<i>Hourly</i>	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81
<i>Bi-wkly</i>	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80
<i>Hourly</i>	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99
UP.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	
<i>Bi-wkly</i>	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	
<i>Hourly</i>	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44
<i>Bi-wkly</i>	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67
<i>Hourly</i>	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81
UP.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	
<i>Bi-wkly</i>	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	
<i>Hourly</i>	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13
<i>Bi-wkly</i>	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54
<i>Hourly</i>	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72
UP.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	
<i>Bi-wkly</i>	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	
<i>Hourly</i>	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61
<i>Bi-wkly</i>	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75
<i>Hourly</i>	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72
UP.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	
<i>Bi-wkly</i>	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	
<i>Hourly</i>	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05
<i>Bi-wkly</i>	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66
<i>Hourly</i>	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82

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Pay Grade													
UP.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	
<i>Bi-wkly</i>	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	
<i>Hourly</i>	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04
<i>Bi-wkly</i>	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62
<i>Hourly</i>	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02
UP.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	
<i>Bi-wkly</i>	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	
<i>Hourly</i>	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64
<i>Bi-wkly</i>	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02
<i>Hourly</i>	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33
UP.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	
<i>Bi-wkly</i>	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	
<i>Hourly</i>	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40
<i>Bi-wkly</i>	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28
<i>Hourly</i>	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74
UP.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	
<i>Bi-wkly</i>	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	
<i>Hourly</i>	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35
<i>Bi-wkly</i>	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82
<i>Hourly</i>	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27
UP.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	
<i>Bi-wkly</i>	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	
<i>Hourly</i>	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09
<i>Bi-wkly</i>	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08
<i>Hourly</i>	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93

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Pay Grade													
UP.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	
<i>Bi-wkly</i>	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	
<i>Hourly</i>	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74
<i>Bi-wkly</i>	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53
<i>Hourly</i>	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71
UP.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	
<i>Bi-wkly</i>	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	
<i>Hourly</i>	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02
<i>Bi-wkly</i>	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65
<i>Hourly</i>	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62
UP.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	
<i>Bi-wkly</i>	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	
<i>Hourly</i>	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26
<i>Bi-wkly</i>	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97
<i>Hourly</i>	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67
UP.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	
<i>Bi-wkly</i>	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	
<i>Hourly</i>	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42
<i>Bi-wkly</i>	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02
<i>Hourly</i>	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88
UP.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	
<i>Bi-wkly</i>	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	
<i>Hourly</i>	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14
<i>Bi-wkly</i>	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35
<i>Hourly</i>	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23

PAYPLAN FOR PERMANENT EMPLOYEES--FY 2010-11 *(Effective 06/19/2010)*

Pay Grade													
UP.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	
<i>Bi-wkly</i>	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	
<i>Hourly</i>	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77
<i>Bi-wkly</i>	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57
<i>Hourly</i>	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74
UP.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	
<i>Bi-wkly</i>	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	
<i>Hourly</i>	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37
<i>Bi-wkly</i>	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28
<i>Hourly</i>	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43
UP.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	
<i>Bi-wkly</i>	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	
<i>Hourly</i>	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80
<i>Bi-wkly</i>	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15
<i>Hourly</i>	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29
UP.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	
<i>Bi-wkly</i>	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	
<i>Hourly</i>	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71
<i>Bi-wkly</i>	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83
<i>Hourly</i>	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29	86.29	88.34

County of Henrico
FY 2010-11 Salary Schedule--For Permanent Employees
(Effective 06/19/2010)

Pay Grade	Annual	Monthly	Bi-weekly	Daily	Hourly	Actual Hourly
01/Step 01	13,940.16	1,161.68	536.16	53.62	6.70	6.701997749
	14,270.82	1,189.24	548.88	54.89	6.86	6.860969136
02/Step 01	14,609.32	1,217.44	561.90	56.19	7.02	7.023711324
	14,955.85	1,246.32	575.23	57.52	7.19	7.190313757
03/Step 01	15,310.61	1,275.88	588.87	58.89	7.36	7.360867999
	15,673.77	1,306.15	602.84	60.28	7.54	7.535467788
04/Step 01	16,045.55	1,337.13	617.14	61.71	7.71	7.714209084
	16,426.16	1,368.85	631.78	63.18	7.90	7.897190123
05/Step 01	16,815.78	1,401.32	646.76	64.68	8.08	8.084511473
	17,214.65	1,434.55	662.10	66.21	8.28	8.276276085
06/Step 01	17,622.99	1,468.58	677.81	67.78	8.47	8.472589354
	18,041.00	1,503.42	693.88	69.39	8.67	8.673559173
07/Step 01	18,468.94	1,539.08	710.34	71.03	8.88	8.879295997
	18,907.02	1,575.59	727.19	72.72	9.09	9.089912898
08/Step 01	19,355.49	1,612.96	744.44	74.44	9.31	9.305525632
	19,814.61	1,651.22	762.10	76.21	9.53	9.526252700
09/Step 01	20,284.61	1,690.38	780.18	78.02	9.75	9.752215414
	20,765.76	1,730.48	798.68	79.87	9.98	9.983537964
10/Step 01	21,258.32	1,771.53	817.63	81.76	10.22	10.220347485
	21,762.57	1,813.55	837.02	83.70	10.46	10.462774127
11/Step 01	22,278.78	1,856.57	856.88	85.69	10.71	10.710951129
	22,807.23	1,900.60	877.20	87.72	10.97	10.965014890
12/Step 01	23,348.22	1,945.69	898.01	89.80	11.23	11.225105043
	23,902.04	1,991.84	919.31	91.93	11.49	11.491364535
13/Step 01	24,468.99	2,039.08	941.12	94.11	11.76	11.763939702
	25,049.40	2,087.45	963.44	96.34	12.04	12.042980352
14/Step 01	25,643.57	2,136.96	986.29	98.63	12.33	12.328639846
	26,251.84	2,187.65	1,009.69	100.97	12.62	12.621075183
15/Step 01	26,874.53	2,239.54	1,033.64	103.36	12.92	12.920447086
	27,511.99	2,292.67	1,058.15	105.82	13.23	13.226920091
16/Step 01	28,164.58	2,347.05	1,083.25	108.33	13.54	13.540662636
	28,832.64	2,402.72	1,108.95	110.89	13.86	13.861847154
17/Step 01	29,516.55	2,459.71	1,135.25	113.53	14.19	14.190650168
	30,216.68	2,518.06	1,162.18	116.22	14.53	14.527252390
18/Step 01	30,933.42	2,577.79	1,189.75	118.97	14.87	14.871838817
	31,667.17	2,638.93	1,217.97	121.80	15.22	15.224598834
19/Step 01	32,418.31	2,701.53	1,246.86	124.69	15.59	15.585726318
	33,187.27	2,765.61	1,276.43	127.64	15.96	15.955419746
20/Step 01	33,974.48	2,831.21	1,306.71	130.67	16.33	16.333882302
	34,780.35	2,898.36	1,337.71	133.77	16.72	16.721321990
21/Step 01	35,605.34	2,967.11	1,369.44	136.94	17.12	17.117951748
	36,449.90	3,037.49	1,401.92	140.19	17.52	17.523989563
22/Step 01	37,314.49	3,109.54	1,435.17	143.52	17.94	17.939658595
	38,199.59	3,183.30	1,469.21	146.92	18.37	18.365187297

County of Henrico
FY 2010-11 Salary Schedule--For Permanent Employees
(Effective 06/19/2010)

Pay Grade	Annual	Monthly	Bi-weekly	Daily	Hourly	Actual Hourly
23/Step 01	39,105.68	3,258.81	1,504.06	150.41	18.80	18.800809540
	40,033.27	3,336.11	1,539.74	153.97	19.25	19.246764742
24/Step 01	40,982.86	3,415.24	1,576.26	157.63	19.70	19.703298002
	41,954.97	3,496.25	1,613.65	161.37	20.17	20.170660231
25/Step 01	42,950.15	3,579.18	1,651.93	165.19	20.65	20.649108292
	43,968.92	3,664.08	1,691.11	169.11	21.14	21.138905141
26/Step 01	45,011.87	3,750.99	1,731.23	173.12	21.64	21.640319971
	46,079.55	3,839.96	1,772.29	177.23	22.15	22.153628361
27/Step 01	47,172.55	3,931.05	1,814.33	181.43	22.68	22.679112426
	48,291.49	4,024.29	1,857.36	185.74	23.22	23.217060973
28/Step 01	49,436.96	4,119.75	1,901.42	190.14	23.77	23.767769659
	50,609.61	4,217.47	1,946.52	194.65	24.33	24.331541155
29/Step 01	51,810.07	4,317.51	1,992.69	199.27	24.91	24.908685311
	53,039.00	4,419.92	2,039.96	204.00	25.50	25.499519327
30/Step 01	54,297.09	4,524.76	2,088.35	208.83	26.10	26.104367925
	55,585.01	4,632.08	2,137.89	213.79	26.72	26.723563532
31/Step 01	56,903.49	4,741.96	2,188.60	218.86	27.36	27.357446459
	58,253.24	4,854.44	2,240.51	224.05	28.01	28.006365089
32/Step 01	59,635.01	4,969.58	2,293.65	229.37	28.67	28.670676069
	61,049.55	5,087.46	2,348.06	234.81	29.35	29.350744505
33/Step 01	62,497.64	5,208.14	2,403.76	240.38	30.05	30.046944165
	63,980.09	5,331.67	2,460.77	246.08	30.76	30.759657681
34/Step 01	65,497.70	5,458.14	2,519.14	251.91	31.49	31.489276761
	67,051.30	5,587.61	2,578.90	257.89	32.24	32.236202406
35/Step 01	68,641.76	5,720.15	2,640.07	264.01	33.00	33.000845127
	70,269.94	5,855.83	2,702.69	270.27	33.78	33.783625173
36/Step 01	71,936.74	5,994.73	2,766.80	276.68	34.58	34.584972762
	73,643.08	6,136.92	2,832.43	283.24	35.41	35.405328316
37/Step 01	75,389.90	6,282.49	2,899.61	289.96	36.25	36.245142704
	77,178.15	6,431.51	2,968.39	296.84	37.10	37.104877489
38/Step 01	79,008.81	6,584.07	3,038.80	303.88	37.99	37.985005183
	80,882.90	6,740.24	3,110.88	311.09	38.89	38.886009506
39/Step 01	82,801.44	6,900.12	3,184.67	318.47	39.81	39.808385651
	84,765.49	7,063.79	3,260.21	326.02	40.75	40.752640559
40/Step 01	86,776.13	7,231.34	3,337.54	333.75	41.72	41.719293193
	88,834.46	7,402.87	3,416.71	341.67	42.71	42.708874828
41/Step 01	90,941.61	7,578.47	3,497.75	349.78	43.72	43.721929339
	93,098.75	7,758.23	3,580.72	358.07	44.76	44.759013503
42/Step 01	95,307.05	7,942.25	3,665.66	366.57	45.82	45.820697303
	97,567.73	8,130.64	3,752.61	375.26	46.91	46.907564243
43/Step 01	99,882.04	8,323.50	3,841.62	384.16	48.02	48.020211667
	102,251.24	8,520.94	3,932.74	393.27	49.16	49.159251088
44/Step 01	104,676.64	8,723.05	4,026.02	402.60	50.33	50.325308524
	107,159.57	8,929.96	4,121.52	412.15	51.52	51.519024842

County of Henrico
Alphabetical Listing of IM Pay Plan Classes
Information as of June 19, 2010

Job Class Title	Job Code	Pay Plan Grade	FSLA Status
Firefighter (Entry)/ALS-IM/112	U.T.0000	IM.23	Non - Exempt
Firefighter (FFII)/ALS-IM/112	U.T.0001	IM.24	Non - Exempt
Firefighter/ALS-IM/112	U.T.0030	IM.24	Non - Exempt
Firefighter (FFIII)/ALS-IM/112	U.T.0002	IM.25	Non - Exempt
Firefighter (senior)/ALS-IM/112	U.T.0003	IM.26	Non - Exempt
Firefighter (Master)/ALS-IM/112	U.T.0004	IM.27	Non - Exempt
Firefighter (Career)/ALS-IM/112	U.T.0005	IM.28	Non - Exempt
Firefighter (Entry)/ALS-IM/112	U.T.0000	IM.23	Non - Exempt
Fire Lieutenant/ALS-IM/112	U.T.0006	IM.30	Non - Exempt
Fire Captain/ALS-IM/112	U.T.0007	IM.33	Exempt
Fire Battalion Chief/ALS-IM/112	U.T.0009	IM.35	Exempt
Fire Division Chief/ALS-IM/112	U.T.0010	IM.36	Exempt
Assistant Fire/ALS Chief-IM/112	U.T.0012	IM.39	Exempt
Deputy Fire Chief/ALS-IM/112	U.T.0013	IM.41	Exempt

IM PAYPLAN – FY 2010-11 *(Effective 06/19/2010)*

IM Pay Grade													
IM.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	42,950.15	43,968.92	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	
<i>Bi-wkly</i>	1,651.93	1,691.11	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	
<i>Hourly</i>	20.65	21.14	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90
<i>Bi-wkly</i>	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61
<i>Hourly</i>	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25
IM.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	
<i>Bi-wkly</i>	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	
<i>Hourly</i>	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81
<i>Bi-wkly</i>	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80
<i>Hourly</i>	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99
IM.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	
<i>Bi-wkly</i>	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	
<i>Hourly</i>	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44
<i>Bi-wkly</i>	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67
<i>Hourly</i>	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81
IM.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	
<i>Bi-wkly</i>	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	
<i>Hourly</i>	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13
<i>Bi-wkly</i>	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54
<i>Hourly</i>	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72

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IM Pay Grade													
IM.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	
<i>Bi-wkly</i>	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	
<i>Hourly</i>	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61
<i>Bi-wkly</i>	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75
<i>Hourly</i>	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72
IM.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	
<i>Bi-wkly</i>	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	
<i>Hourly</i>	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05
<i>Bi-wkly</i>	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66
<i>Hourly</i>	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82
IM.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	
<i>Bi-wkly</i>	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	
<i>Hourly</i>	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04
<i>Bi-wkly</i>	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62
<i>Hourly</i>	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02
IM.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	
<i>Bi-wkly</i>	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	
<i>Hourly</i>	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64
<i>Bi-wkly</i>	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02
<i>Hourly</i>	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33

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IM Pay Grade													
IM.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	
<i>Bi-wkly</i>	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	
<i>Hourly</i>	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40
<i>Bi-wkly</i>	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28
<i>Hourly</i>	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74
IM.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	
<i>Bi-wkly</i>	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	
<i>Hourly</i>	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35
<i>Bi-wkly</i>	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82
<i>Hourly</i>	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27
IM.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	
<i>Bi-wkly</i>	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	
<i>Hourly</i>	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09
<i>Bi-wkly</i>	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08
<i>Hourly</i>	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93
IM.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	
<i>Bi-wkly</i>	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	
<i>Hourly</i>	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74
<i>Bi-wkly</i>	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53
<i>Hourly</i>	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71

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IM Pay Grade													
IM.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	
<i>Bi-wkly</i>	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	
<i>Hourly</i>	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02
<i>Bi-wkly</i>	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65
<i>Hourly</i>	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62
IM.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	
<i>Bi-wkly</i>	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	
<i>Hourly</i>	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26
<i>Bi-wkly</i>	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97
<i>Hourly</i>	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67
IM.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	
<i>Bi-wkly</i>	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	
<i>Hourly</i>	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42
<i>Bi-wkly</i>	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02
<i>Hourly</i>	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88
IM.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	
<i>Bi-wkly</i>	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	
<i>Hourly</i>	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14
<i>Bi-wkly</i>	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35
<i>Hourly</i>	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23

IM PAYPLAN – FY 2010-11 *(Effective 06/19/2010)*

IM Pay Grade													
IM.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	
<i>Bi-wkly</i>	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	
<i>Hourly</i>	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77
<i>Bi-wkly</i>	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57
<i>Hourly</i>	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74
IM.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	
<i>Bi-wkly</i>	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	
<i>Hourly</i>	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37
<i>Bi-wkly</i>	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28
<i>Hourly</i>	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43
IM.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	
<i>Bi-wkly</i>	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	
<i>Hourly</i>	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80
<i>Bi-wkly</i>	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15
<i>Hourly</i>	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29
IM.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	
<i>Bi-wkly</i>	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	
<i>Hourly</i>	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71
<i>Bi-wkly</i>	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83
<i>Hourly</i>	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29	86.29	88.34

IM PAYPLAN – FY 2010-11 *(Effective 06/19/2010)*

IM Pay Grade														
IM.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83		
<i>Bi-wkly</i>	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49		
<i>Hourly</i>	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71	188,095.97	192,557.60	
<i>Bi-wkly</i>	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83	7,234.46	7,406.06	
<i>Hourly</i>	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29	86.29	88.34	90.43	92.58	
IM.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90		
<i>Bi-wkly</i>	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61		
<i>Hourly</i>	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71	188,095.97	192,557.60	197,125.07	201,800.88	
<i>Bi-wkly</i>	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83	7,234.46	7,406.06	7,581.73	7,761.57	
<i>Hourly</i>	73.23	74.97	76.74	78.56	80.43	82.34	84.29	86.29	88.34	90.43	92.58	94.77	97.02	

County of Henrico
Alphabetical Listing of PM Pay Plan Classes
Information as of June 19, 2010

Job Class Title	Job Code	Pay Plan Grade	FSLA Status
Firefighter (Entry)/ALS-PM/112	V.T.0000	PM.23	Non - Exempt
Firefighter (FFII)/ALS-PM/112	V.T.0001	PM.24	Non - Exempt
Firefighter/ALS-PM/112	V.T.0030	PM.24	Non - Exempt
Firefighter (FFIII)/ALS-PM/112	V.T.0002	PM.25	Non - Exempt
Firefighter (Senior)/ALS-PM/112	V.T.0003	PM.26	Non - Exempt
Firefighter (Master)/ALS-PM/112	V.T.0004	PM.27	Non - Exempt
Firefighter (Career)/ALS-PM/112	V.T.0005	PM.28	Non - Exempt
Fire Lieutenant/ALS-PM/112	V.T.0006	PM.30	Non - Exempt
Fire Captain/ALS-PM/112	V.T.0007	PM.33	Exempt
Fire Battalion Chief/ALS-PM/112	V.T.0009	PM.35	Exempt
Fire Division Chief/ALS-PM/112	V.T.0010	PM.36	Exempt
Assistant Fire Chief/ALS-PM/112	V.T.0012	PM.39	Exempt
Deputy Fire Chief/ALS-PM/112	V.T.0013	PM.41	Exempt

PM PAYPLAN – FY 2010-11 *(Effective 06/19/2010)*

PM Pay Grade													
PM.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	45,011.87	46,079.55	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	
<i>Bi-wkly</i>	1,731.23	1,772.29	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	
<i>Hourly</i>	21.64	22.15	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81
<i>Bi-wkly</i>	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80
<i>Hourly</i>	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99
PM.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	47,172.55	48,291.49	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	
<i>Bi-wkly</i>	1,814.33	1,857.36	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	
<i>Hourly</i>	22.68	23.22	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44
<i>Bi-wkly</i>	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67
<i>Hourly</i>	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81
PM.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	49,436.96	50,609.61	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	
<i>Bi-wkly</i>	1,901.42	1,946.52	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	
<i>Hourly</i>	23.77	24.33	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13
<i>Bi-wkly</i>	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54
<i>Hourly</i>	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72
PM.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	51,810.07	53,039.00	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	
<i>Bi-wkly</i>	1,992.69	2,039.96	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	
<i>Hourly</i>	24.91	25.50	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61
<i>Bi-wkly</i>	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75
<i>Hourly</i>	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72

PM PAYPLAN – FY 2010-11 *(Effective 06/19/2010)*

PM Pay Grade														
PM.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	54,297.09	55,585.01	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94		
<i>Bi-wkly</i>	2,088.35	2,137.89	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69		
<i>Hourly</i>	26.10	26.72	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	
<i>Bi-wkly</i>	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	
<i>Hourly</i>	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	
PM.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	56,903.49	58,253.24	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08		
<i>Bi-wkly</i>	2,188.60	2,240.51	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43		
<i>Hourly</i>	27.36	28.01	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	
<i>Bi-wkly</i>	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	
<i>Hourly</i>	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	
PM.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	59,635.01	61,049.55	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15		
<i>Bi-wkly</i>	2,293.65	2,348.06	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39		
<i>Hourly</i>	28.67	29.35	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	
<i>Bi-wkly</i>	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	
<i>Hourly</i>	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	
PM.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	62,497.64	63,980.09	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90		
<i>Bi-wkly</i>	2,403.76	2,460.77	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88		
<i>Hourly</i>	30.05	30.76	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	
<i>Bi-wkly</i>	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	
<i>Hourly</i>	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	

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PM Pay Grade													
PM.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	65,497.70	67,051.30	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	
<i>Bi-wkly</i>	2,519.14	2,578.90	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	
<i>Hourly</i>	31.49	32.24	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35
<i>Bi-wkly</i>	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82
<i>Hourly</i>	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27
PM.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	68,641.76	70,269.94	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	
<i>Bi-wkly</i>	2,640.07	2,702.69	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	
<i>Hourly</i>	33.00	33.78	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09
<i>Bi-wkly</i>	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08
<i>Hourly</i>	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93
PM.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	71,936.74	73,643.08	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	
<i>Bi-wkly</i>	2,766.80	2,832.43	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	
<i>Hourly</i>	34.58	35.41	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74
<i>Bi-wkly</i>	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53
<i>Hourly</i>	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71
PM.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	75,389.90	77,178.15	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	
<i>Bi-wkly</i>	2,899.61	2,968.39	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	
<i>Hourly</i>	36.25	37.10	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02
<i>Bi-wkly</i>	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65
<i>Hourly</i>	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62

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PM Pay Grade														
PM.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	79,008.81	80,882.90	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24		
<i>Bi-wkly</i>	3,038.80	3,110.88	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74		
<i>Hourly</i>	37.99	38.89	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	
<i>Bi-wkly</i>	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	
<i>Hourly</i>	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	
PM.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	82,801.44	84,765.49	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57		
<i>Bi-wkly</i>	3,184.67	3,260.21	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52		
<i>Hourly</i>	39.81	40.75	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	
<i>Bi-wkly</i>	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	
<i>Hourly</i>	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	
PM.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	86,776.13	88,834.46	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51		
<i>Bi-wkly</i>	3,337.54	3,416.71	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37		
<i>Hourly</i>	41.72	42.71	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	
<i>Bi-wkly</i>	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	
<i>Hourly</i>	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	
PM.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	90,941.61	93,098.75	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38		
<i>Bi-wkly</i>	3,497.75	3,580.72	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71		
<i>Hourly</i>	43.72	44.76	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	
<i>Bi-wkly</i>	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	
<i>Hourly</i>	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74	

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PM Pay Grade													
PM.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	95,307.05	97,567.73	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	
<i>Bi-wkly</i>	3,665.66	3,752.61	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	
<i>Hourly</i>	45.82	46.91	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37
<i>Bi-wkly</i>	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28
<i>Hourly</i>	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43
PM.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	99,882.04	102,251.24	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	
<i>Bi-wkly</i>	3,841.62	3,932.74	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	
<i>Hourly</i>	48.02	49.16	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80
<i>Bi-wkly</i>	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15
<i>Hourly</i>	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29
PM.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	104,676.64	107,159.57	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	
<i>Bi-wkly</i>	4,026.02	4,121.52	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	
<i>Hourly</i>	50.33	51.52	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71
<i>Bi-wkly</i>	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83
<i>Hourly</i>	66.67	68.26	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29	86.29	88.34
PM.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	109,701.40	112,303.51	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	
<i>Bi-wkly</i>	4,219.28	4,319.37	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	
<i>Hourly</i>	52.74	53.99	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	145,340.42	148,787.90	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71	188,095.97	192,557.60
<i>Bi-wkly</i>	5,590.02	5,722.61	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83	7,234.46	7,406.06
<i>Hourly</i>	69.88	71.53	73.23	74.97	76.74	78.56	80.43	82.34	84.29	86.29	88.34	90.43	92.58

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PM Pay Grade													
PM.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	114,967.35	117,694.38	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	
<i>Bi-wkly</i>	4,421.82	4,526.71	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	
<i>Hourly</i>	55.27	56.58	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	152,317.14	155,930.11	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71	188,095.97	192,557.60	197,125.07	201,800.88
<i>Bi-wkly</i>	5,858.35	5,997.31	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83	7,234.46	7,406.06	7,581.73	7,761.57
<i>Hourly</i>	73.23	74.97	76.74	78.56	80.43	82.34	84.29	86.29	88.34	90.43	92.58	94.77	97.02
PM.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	120,486.09	123,344.02	126,269.74	129,264.86	132,331.02	135,469.91	138,683.26	141,972.83	145,340.42	148,787.90	152,317.14	155,930.11	
<i>Bi-wkly</i>	4,634.08	4,744.00	4,856.53	4,971.73	5,089.65	5,210.38	5,333.97	5,460.49	5,590.02	5,722.61	5,858.35	5,997.31	
<i>Hourly</i>	57.93	59.30	60.71	62.15	63.62	65.13	66.67	68.26	69.88	71.53	73.23	74.97	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	159,628.77	163,415.16	167,291.37	171,259.52	175,321.80	179,480.43	183,737.71	188,095.97	192,557.60	197,125.07	201,800.88	206,587.59	211,487.85
<i>Bi-wkly</i>	6,139.57	6,285.20	6,434.28	6,586.90	6,743.15	6,903.09	7,066.83	7,234.46	7,406.06	7,581.73	7,761.57	7,945.68	8,134.15
<i>Hourly</i>	76.74	78.56	80.43	82.34	84.29	86.29	88.34	90.43	92.58	94.77	97.02	99.32	101.68

County of Henrico
FY 2010-11 Compensation Plan Effective 06/19/2010
Hourly/Temporary/Seasonal (H/T/S) Pay Plan ⁽¹⁾
(Classes paid hourly)

H/T/S Class Code	H/T/S Class Title	FLSA	H/T/S Pay Grade	Hourly Pay Rate *
X.W.0097	Data Entry Clerk	Non-Exempt	HT.11	9.60
X.T.0099	Firefighter Technician	Non-Exempt	HT.21	15.34
F.E.0017	Library Associate	Non-Exempt	HT.08	8.34
X.W.0095	MH/DS Production Worker	Non-Exempt	HT.12	10.06
B.B.0072	Management Specialist	Non-Exempt	HT.21	15.34
X.W.0003	Office Aide	Non-Exempt	HT.01	6.00
O.E.R.A	Recreation Helper	Non-Exempt	HT.05	7.25
E.E.0015	Recreation Aide	Non-Exempt	HT.08	8.34
E.E.0022	Recreation Center Coordinator	Non-Exempt	HT.14	11.05
E.E.0021	Recreation Instructor	Non-Exempt	HT.12	10.06
E.Z.0025	Recreation Night Location Supervisor	Non-Exempt	HT.18	13.32
X.W.0091	Traffic Counter	Non-Exempt	HT.08	8.34

(1) This is a separate pay plan. These rates of pay are approximately 11.5% below the step 01 rates for the corresponding pay grades in the regular/permanent (UP) pay plan.

***NOTE:** Minimum Wage increased to \$ \$7.25 per hour effective July 24, 2009.

County of Henrico

Alphabetical Listing of H/T/S Classes

Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
FA01	ACCOUNT CLERK I	HT.12	Non-exempt
FA03	ACCOUNT CLERK II	HT.15	Non-exempt
FA05	ACCOUNT CLERK III	HT.18	Non-exempt
BA11	ACCOUNTANT I	HT.21	Exempt
BA13	ACCOUNTANT II	HT.23	Exempt
BA14	ACCOUNTANT III	HT.25	Exempt
BA15	ACCOUNTANT IV	HT.27	Exempt
FA07	ACCOUNTING & FISCAL TECHNICIAN	HT.19	Non-exempt
AA19	ACCOUNTING SECTION MANAGER	HT.31	Exempt
FH15	ADMINISTRATIVE ASSISTANT	HT.22	Non-exempt
FH13	ADMINISTRATIVE SECRETARY	HT.21	Non-exempt
DS13	AN. PROTECTION POLICE OFFICER--CAREER	HT.24	Non-exempt
DS10	AN. PROTECTION POLICE OFFICER--CDP 1ST CLS	HT.21	Non-exempt
DS12	AN. PROTECTION POLICE OFFICER--CDP MASTER	HT.23	Non-exempt
DS11	AN. PROTECTION POLICE OFFICER--CDP SENIOR	HT.22	Non-exempt
DS01	ANIMAL PROTECTION POLICE OFFICER	HT.20	Non-exempt
CS03	ANIMAL PROTECTION POLICE SUPERVISOR	HT.28	Exempt
BD22	ASSISTANT ATTORNEY I/COMMONWEALTH	HT.31	Exempt
BD24	ASSISTANT ATTORNEY II/COMMONWEALTH	HT.34	Exempt
BD23	ASSISTANT ATTORNEY III/COMMONWEALTH	HT.36	Exempt
BP55	ASSISTANT CHIEF OF SOLID WASTE	HT.30	Exempt
BD02	ASSISTANT COUNTY ATTORNEY I	HT.31	Exempt
BD04	ASSISTANT COUNTY ATTORNEY II	HT.34	Exempt
BD05	ASSISTANT COUNTY ATTORNEY III	HT.36	Exempt
BP58	ASSISTANT DIVISION DIRECTOR	HT.31	Exempt
FC13	ASSISTANT MAIL ROOM SUPERVISOR	HT.15	Non-exempt
CN69	ASSISTANT PRODUCER/DIRECTOR	HT.23	Exempt

County of Henrico
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Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
FC07	ASSISTANT REGISTRAR I	HT.15	Non-exempt
FC08	ASSISTANT REGISTRAR II	HT.18	Non-exempt
BB23	ASSISTANT TO THE COUNTY MANAGER	HT.35	Exempt
BP18	ASSISTANT TRAFFIC ENGINEER	HT.28	Exempt
BA20	ASSISTANT TREASURY SUPERVISOR	HT.25	Exempt
BA09	AUDITOR I	HT.23	Exempt
BA10	AUDITOR II	HT.25	Exempt
BA08	AUDITOR III	HT.27	Exempt
GK40	AUTOMOTIVE EQUIPMENT MECHANIC	HT.19	Non-exempt
CJ37	AUTOMOTIVE EQUIPMENT SUPERVISOR	HT.23	Exempt
HL21	AUTOMOTIVE EQUIPMENT TECHNICIAN	HT.15	Non-exempt
AJ43	AUTOMOTIVE FLEET MANAGER	HT.31	Exempt
GK41	AUTOMOTIVE MECHANIC FOREMAN	HT.21	Non-exempt
FG11	AUTOMOTIVE PARTS SUPERVISOR	HT.21	Non-exempt
HL19	AUTOMOTIVE SERVICE WORKER I	HT.11	Non-exempt
HL20	AUTOMOTIVE SERVICE WORKER II	HT.14	Non-exempt
BE17	BRANCH LIBRARIAN	HT.28	Exempt
CM21	BRIDGE INSPECTOR	HT.25	Non-exempt
BA45	BUDGET ANALYST I	HT.23	Exempt
BA46	BUDGET ANALYST II	HT.25	Exempt
BA47	BUDGET ANALYST III	HT.27	Exempt
AC51	BUDGET DIRECTOR	HT.40	Exempt
BA60	BUDGET SUPERVISOR	HT.31	Exempt
CM11	BUILDING INSPECTOR I	HT.21	Non-exempt
CM17	BUILDING INSPECTOR II	HT.23	Non-exempt
CJ06	BUILDING SUPERINTENDENT	HT.24	Exempt
AP08	BUILDINGS AND GROUNDS MANAGER	HT.33	Exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
BA76	BUSINESS AUDIT SUPERVISOR	HT.27	Exempt
BA70	BUSINESS AUDITOR I	HT.21	Non-exempt
BA72	BUSINESS AUDITOR II	HT.23	Exempt
CA28	BUSINESS INSPECTION SUPERVISOR	HT.23	Exempt
CA27	BUSINESS INSPECTOR	HT.21	Non-exempt
BB22	BUSINESS MANAGER	HT.29	Exempt
BA78	BUSINESS SECTION MANAGER	HT.29	Exempt
EB81	BUSINESS SUPERVISOR	HT.23	Exempt
BG15	BUYER	HT.23	Exempt
BP34	CAPITAL PROJECTS COORDINATOR	HT.30	Exempt
BP30	CAPITAL PROJECTS MANAGER	HT.31	Exempt
GK25	CARPENTER	HT.18	Non-exempt
AR11	CASEWORK SUPERVISOR	HT.30	Exempt
AB55	CATC ASSISTANT DIRECTOR	HT.35	Exempt
BB65	CATC CONTRACT SPECIALIST	HT.23	Exempt
BB54	CATC DIVISION SUPERVISOR	HT.27	Exempt
BB51	CATC EMPLOYMENT/TRAINING COORD I	HT.24	Exempt
BB52	CATC EMPLOYMENT/TRAINING COORD II	HT.25	Exempt
BB53	CATC EMPLOYMENT/TRAINING SPECIALIST	HT.21	Exempt
EB50	CATC EMPLOYMENT/TRAINING TECHNICIAN	HT.18	Non-exempt
BB57	CATC INSTRUCTIONAL SPECIALIST	HT.23	Exempt
BB66	CATC JOB DEVELOPER	HT.23	Exempt
BB58	CATC VOCATIONAL SPECIALIST	HT.23	Exempt
BN23	CHEMIST	HT.24	Exempt
AU32	CHIEF DEPUTY SHERIFF	HT.35	Exempt
BN26	CHIEF OF LABORATORY OPERATIONS	HT.28	Exempt
DU22	CHIEF OF SECURITY SERVICES	HT.25	Exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
CJ58	CHIEF WATER/WW PLANT OPERATOR	HT.24	Non-exempt
BB61	CLAIMS ADJUSTER	HT.21	Non-exempt
EB62	CLAIMS TECHNICIAN	HT.18	Non-exempt
CU68	COMMUN. OFFICER/CDP CAREER	HT.24	Non-exempt
CU65	COMMUN. OFFICER/CDP FIRST CLASS	HT.21	Non-exempt
CU67	COMMUN. OFFICER/CDP MASTER	HT.23	Non-exempt
CU66	COMMUN. OFFICER/CDP SENIOR	HT.22	Non-exempt
CN18	COMMUNICATIONS MAINTENANCE SPVR.	HT.28	Exempt
CU16	COMMUNICATIONS OFFICER	HT.20	Non-exempt
CU17	COMMUNICATIONS OFFICER--ENTRY	HT.19	Non-exempt
CU18	COMMUNICATIONS SUPERVISOR	HT.26	Non-exempt
AP28	COMMUNICATIONS SYSTEMS MANAGER	HT.33	Exempt
CN34	COMMUNICATIONS SYSTEMS TECHNICIAN	HT.23	Non-exempt
BO18	COMMUNITY DEVELOPMENT SUPERVISOR	HT.26	Exempt
EQ08	COMMUNITY DEVELOPMENT TECHNICIAN I	HT.18	Non-exempt
EQ10	COMMUNITY DEVELOPMENT TECHNICIAN II	HT.21	Non-exempt
EQ11	COMMUNITY DEVELOPMENT TECHNICIAN III	HT.23	Non-exempt
CF31	COMPUTER OPERATIONS SUPERVISOR	HT.25	Exempt
FF27	COMPUTER OPERATOR I	HT.15	Non-exempt
FF29	COMPUTER OPERATOR II	HT.18	Non-exempt
FF30	COMPUTER OPERATOR III	HT.21	Non-exempt
CM19	CONSTRUCTION COORDINATOR	HT.23	Exempt
AP14	CONSTRUCTION ENGINEER	HT.34	Exempt
CM37	CONSTRUCTION INSPECTOR	HT.21	Non-exempt
AA50	CONTROLLER	HT.31	Exempt
BU30	CORRECTIONAL CAPTAIN	HT.30	Exempt
DU41	CORRECTIONAL DEP./1ST CLS/SHIFT	HT.21	Non-exempt

County of Henrico

Alphabetical Listing of H/T/S Classes

Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
DU48	CORRECTIONAL DEP./CDP CAREER	HT.24	Non-exempt
DU45	CORRECTIONAL DEP./CDP FIRST CLASS	HT.21	Non-exempt
DU47	CORRECTIONAL DEP./CDP MASTER	HT.23	Non-exempt
DU46	CORRECTIONAL DEP./CDP SENIOR	HT.22	Non-exempt
DU44	CORRECTIONAL DEP.-CAREER/SHIFT	HT.24	Non-exempt
DU43	CORRECTIONAL DEP.-MASTER/SHIFT	HT.23	Non-exempt
DU42	CORRECTIONAL DEP.-SENIOR/SHIFT	HT.22	Non-exempt
DU23	CORRECTIONAL DEPUTY	HT.20	Non-exempt
DU24	CORRECTIONAL DEPUTY/SHIFT	HT.20	Non-exempt
BU27	CORRECTIONAL LIEUTENANT	HT.28	Exempt
BU28	CORRECTIONAL LIEUTENANT/SHIFT	HT.28	Exempt
AU31	CORRECTIONAL MAJOR	HT.32	Exempt
CU25	CORRECTIONAL SERGEANT	HT.26	Non-exempt
CU26	CORRECTIONAL SERGEANT/SHIFT	HT.26	Non-exempt
BO03	COUNTY PLANNER I	HT.23	Exempt
BO05	COUNTY PLANNER II	HT.26	Exempt
BO06	COUNTY PLANNER III	HT.28	Exempt
BO07	COUNTY PLANNER IV	HT.30	Exempt
BR84	COUNTY PROBATION OFFICER	HT.21	Exempt
FC12	COURIER	HT.11	Non-exempt
BB91	CRIMINAL RECORDS MANAGER	HT.28	Exempt
EU12	CROSSING GUARD	HT.11	Non-exempt
BR25	CSA COORDINATOR	HT.28	Exempt
HI03	CUSTODIAL WORKER	HT.9	Non-exempt
HI05	CUSTODIAN I	HT.11	Non-exempt
HI07	CUSTODIAN II	HT.13	Non-exempt
FC06	CUSTOMER SERVICE REPRESENTATIVE	HT.15	Non-exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
BA53	CUSTOMER SERVICE SUPERVISOR	HT.27	Exempt
FD12	DEPUTY CLERK I	HT.12	Non-exempt
ED14	DEPUTY CLERK II	HT.16	Non-exempt
ED16	DEPUTY CLERK III	HT.19	Non-exempt
BD17	DEPUTY CLERK IV	HT.22	Non-exempt
AD19	DEPUTY CLERK SUPERVISOR	HT.25	Exempt
BO15	DEPUTY ZONING CONFORMANCE OFFICER	HT.25	Exempt
AP15	DESIGN ENGINEER	HT.34	Exempt
BR57	DETENTION COUNSELOR	HT.21	Non-exempt
BI30	DETENTION FOOD SERVICE MANAGER	HT.23	Exempt
BR60	DETENTION OUTREACH COORDINATOR	HT.25	Exempt
BR58	DETENTION OUTREACH WORKER	HT.23	Exempt
BR59	DETENTION SUPERVISOR	HT.25	Exempt
AA59	DIVISION DIRECTOR	HT.34	Exempt
AA58	DIVISION MANAGER	HT.33	Exempt
CQ11	DRAFTING TECHNICIAN I	HT.15	Non-exempt
CQ13	DRAFTING TECHNICIAN II	HT.18	Non-exempt
BP07	ELECTRICAL ENGINEER	HT.28	Exempt
CM09	ELECTRICAL/ELEVATOR INSPECTOR SUPV	HT.25	Exempt
GK05	ELECTRICIAN	HT.19	Non-exempt
CN35	ELECTRONIC CONTROLS TECHNICIAN	HT.23	Non-exempt
BU60	EMERGENCY COMMUNICATIONS MANAGER	HT.28	Exempt
AT17	EMERGENCY MANAGER	HT.34	Exempt
BR13	EMPLOYMENT SERVICES SUPERVISOR	HT.29	Exempt
BP01	ENGINEER I	HT.26	Exempt
BP03	ENGINEER II	HT.28	Exempt
HQ01	ENGINEERING AIDE I	HT.12	Non-exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
CQ03	ENGINEERING AIDE II	HT.15	Non-exempt
CQ05	ENGINEERING AIDE III	HT.18	Non-exempt
CQ15	ENGINEERING TECHNICIAN	HT.21	Non-exempt
CM35	ENVIRONMENTAL INSPECTOR	HT.21	Non-exempt
AP36	ENVIRONMENTAL MANAGEMENT ENGINEER	HT.34	Exempt
HJ23	EQUIPMENT OPERATOR I	HT.12	Non-exempt
GJ25	EQUIPMENT OPERATOR II	HT.14	Non-exempt
GJ27	EQUIPMENT OPERATOR III	HT.16	Non-exempt
FH17	EXECUTIVE ASSISTANT	HT.25	Non-exempt
BJ80	FACILITIES COORDINATOR	HT.22	Exempt
AT09	FIRE BATTALION CHIEF	HT.34	Exempt
IT09	FIRE BATTALION CHIEF/ALS-IM	HT.34	Exempt
PT09	FIRE BATTALION CHIEF/ALS-PM	HT.34	Exempt
BT07	FIRE CAPTAIN	HT.32	Exempt
IT07	FIRE CAPTAIN/ALS-IM	HT.32	Exempt
PT07	FIRE CAPTAIN/ALS-PM	HT.32	Exempt
AT10	FIRE DIVISION CHIEF	HT.35	Exempt
IT10	FIRE DIVISION CHIEF/ALS-IM	HT.35	Exempt
PT10	FIRE DIVISION CHIEF/ALS-PM	HT.35	Exempt
GK01	FIRE EQUIPMENT MECHANIC	HT.21	Non-exempt
GK02	FIRE EQUIPMENT MECHANIC FOREMAN	HT.22	Non-exempt
CT06	FIRE LIEUTENANT	HT.30	Non-exempt
IT06	FIRE LIEUTENANT/ALS-IM	HT.30	Non-exempt
PT06	FIRE LIEUTENANT/ALS-PM	HT.30	Non-exempt
DT30	FIREFIGHTER	HT.24	Non-exempt
IT30	FIREFIGHTER/ALS-IM	HT.24	Non-exempt
PT30	FIREFIGHTER/ALS-PM	HT.24	Non-exempt

County of Henrico

Alphabetical Listing of H/T/S Classes

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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
DT05	FIREFIGHTER (CAREER)	HT.28	Non-exempt
IT05	FIREFIGHTER (CAREER)/ ALS-IM	HT.28	Non-exempt
PT05	FIREFIGHTER (CAREER)/ ALS-PM	HT.28	Non-exempt
DT00	FIREFIGHTER (ENTRY)	HT.23	Non-exempt
IT00	FIREFIGHTER (ENTRY)/ ALS-IM	HT.23	Non-exempt
PT00	FIREFIGHTER (ENTRY)/ ALS-PM	HT.23	Non-exempt
DT01	FIREFIGHTER (FFII)	HT.24	Non-exempt
IT01	FIREFIGHTER (FFII)/ ALS-IM	HT.24	Non-exempt
PT01	FIREFIGHTER (FFII)/ ALS-PM	HT.24	Non-exempt
DT02	FIREFIGHTER (FFIII)	HT.25	Non-exempt
IT02	FIREFIGHTER (FFIII)/ ALS-IM	HT.25	Non-exempt
PT02	FIREFIGHTER (FFIII)/ ALS-PM	HT.25	Non-exempt
DT04	FIREFIGHTER (MASTER)	HT.27	Non-exempt
IT04	FIREFIGHTER (MASTER)/ ALS-IM	HT.27	Non-exempt
PT04	FIREFIGHTER (MASTER)/ ALS-PM	HT.27	Non-exempt
DT03	FIREFIGHTER (SENIOR)	HT.26	Non-exempt
IT03	FIREFIGHTER (SENIOR)/ ALS-IM	HT.26	Non-exempt
PT03	FIREFIGHTER (SENIOR)/ ALS-PM	HT.26	Non-exempt
BB11	FITNESS TRAINER	HT.23	Exempt
HI21	FOOD SERVICE ASSISTANT	HT.8	Non-exempt
AI25	FOOD SERVICE MANAGER	HT.25	Exempt
EI20	FOOD SERVICE SUPERVISOR	HT.21	Non-exempt
BN50	GIS COORDINATOR	HT.34	Exempt
CQ18	GIS TECHNICIAN	HT.19	Non-exempt
BB09	HUMAN RESOURCES ANALYST I	HT.23	Exempt
BB25	HUMAN RESOURCES ANALYST II	HT.25	Exempt
BB26	HUMAN RESOURCES ANALYST III	HT.27	Exempt

County of Henrico
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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
BB38	HUMAN RESOURCES MANAGER	HT.30	Exempt
BB24	HUMAN RESOURCES SPECIALIST	HT.21	Exempt
BR00	HUMAN SERVICES ASSISTANT	HT.18	Non-exempt
AR20	HUMAN SERVICES DIVISION MANAGER	HT.34	Exempt
BR01	HUMAN SERVICES SPECIALIST	HT.21	Exempt
BR18	HUMAN SERVICES SUPERVISOR	HT.29	Exempt
BV01	INFANT DEVELOPMENT SPECIALIST	HT.27	Exempt
BF52	INFORMATION TECH SENIOR SPECIALIST	HT.31	Exempt
CF26	INFORMATION TECH. CONTROL SPVR.	HT.21	Exempt
CF25	INFORMATION TECH. CONTROL TECH.	HT.18	Non-exempt
BB06	INFORMATION TECH. HARDWARE SPCLST.	HT.33	Exempt
BB08	INFORMATION TECH. PROJECT LEADER	HT.34	Exempt
BB07	INFORMATION TECH. SYSTEMS ENGINEER	HT.33	Exempt
AB10	INFORMATION TECHNOLOGY PROJECT MGR.	HT.36	Exempt
BU36	INMATE CLASSIFICATION OFFICER	HT.21	Exempt
BU38	INMATE CLASSIFICATION SUPERVISOR	HT.25	Exempt
CM15	INSPECTIONS PLANS REVIEWER	HT.25	Exempt
CN36	INSTRUMENTATION SPECIALIST	HT.19	Non-exempt
BB67	JOB DEVELOPER	HT.23	Exempt
CL09	LABOR FOREMAN I	HT.17	Non-exempt
CL11	LABOR FOREMAN II	HT.18	Non-exempt
CL13	LABOR FOREMAN III	HT.21	Non-exempt
EN19	LABORATORY AIDE	HT.12	Non-exempt
BN29	LABORATORY ANALYST	HT.18	Non-exempt
HL05	LABORER	HT.10	Non-exempt
HL08	LANDFILL ATTENDANT	HT.18	Non-exempt
CU14	LATENT PRINT EXAMINER	HT.26	Non-exempt

County of Henrico
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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
BB18	LEGISLATIVE LIAISON	HT.33	Exempt
BE09	LIBRARIAN I	HT.26	Exempt
BE11	LIBRARIAN II	HT.27	Exempt
BE12	LIBRARIAN III	HT.29	Exempt
EE03	LIBRARY ASSISTANT I	HT.15	Non-exempt
EE05	LIBRARY ASSISTANT II	HT.18	Non-exempt
EE06	LIBRARY ASSISTANT III	HT.21	Exempt
EE07	LIBRARY ASSISTANT IV	HT.23	Exempt
FE18	LIBRARY CLERK	HT.12	Non-exempt
AE16	LIBRARY MANAGER	HT.31	Exempt
AE45	LIBRARY PUBLIC SERVICES COORDINATOR	HT.33	Exempt
HL01	MAINTENANCE ASSISTANT I	HT.11	Non-exempt
HL02	MAINTENANCE ASSISTANT II	HT.14	Non-exempt
CJ09	MAINTENANCE SUPERINTENDENT	HT.25	Exempt
HI15	MAINTENANCE SUPERVISOR	HT.23	Exempt
EB92	MANAGEMENT ASSISTANT	HT.21	Non-exempt
BB20	MANAGEMENT SPECIALIST I	HT.23	Exempt
BB14	MANAGEMENT SPECIALIST II	HT.25	Exempt
EB93	MANAGEMENT TECHNICIAN	HT.18	Non-exempt
AF33	MANAGER OF PRODUCTION SERVICES	HT.33	Exempt
CN28	MATERIALS TECHNICIAN I	HT.15	Non-exempt
CN30	MATERIALS TECHNICIAN II	HT.19	Non-exempt
BP06	MECHANICAL ENGINEER	HT.28	Exempt
CM23	MECHANICAL/PLUMBING INSPECTOR SUPV	HT.25	Exempt
BN62	MEDIA MANAGER	HT.31	Exempt
CN60	MEDIA SPECIALIST	HT.25	Exempt
EV10	MEDICAL ASSISTANT	HT.18	Non-exempt

County of Henrico
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H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
FC19	METER READER	HT.12	Non-exempt
FC21	METER READER FOREMAN	HT.17	Non-exempt
GL29	METER REPAIR SPECIALIST	HT.13	Non-exempt
GL28	METER SERVICE FOREMAN	HT.17	Non-exempt
GL27	METER SERVICE WORKER	HT.13	Non-exempt
EV96	MH/DS CASE AIDE	HT.12	Non-exempt
BV20	MH/DS CASE MANAGER	HT.23	Exempt
BV24	MH/DS CLINICAL SUPERVISOR	HT.30	Exempt
BV22	MH/DS CLINICIAN	HT.28	Exempt
BV16	MH/DS COMMUNITY SUPPORT SUPERVISOR	HT.26	Exempt
AV35	MH/DS DIVISION DIRECTOR	HT.38	Exempt
BV13	MH/DS FACILITIES COORDINATOR	HT.25	Exempt
BV15	MH/DS GROUP HOME SUPERVISOR	HT.23	Exempt
EV05	MH/DS GROUP HOME WORKER	HT.1	Non-exempt
BV12	MH/DS MARKETING SPECIALIST	HT.21	Exempt
AV47	MH/DS PROGRAM COORDINATOR	HT.32	Exempt
AV45	MH/DS PROGRAM MANAGER	HT.33	Exempt
BV29	MH/DS RECORDS COORDINATOR	HT.23	Exempt
BV14	MH/DS RESIDENTIAL COUNSELOR	HT.21	Exempt
BV18	MH/DS SENIOR COMMUNITY SUPPORT SPVR	HT.28	Exempt
AV40	MH/DS SENIOR DIVISION DIRECTOR	HT.38	Exempt
BV19	MH/DS SUPPORT SERVICES SPECIALIST	HT.21	Non-exempt
EV06	MH/DS TRAINING ASSISTANT	HT.15	Non-exempt
BV08	MH/DS TRAINING SPECIALIST	HT.21	Exempt
EN20	MONITORING TECHNICIAN I	HT.15	Non-exempt
EN40	MONITORING TECHNICIAN II	HT.18	Non-exempt
FE40	MUSEUM TECHNICIAN	HT.18	Non-exempt

County of Henrico

Alphabetical Listing of H/T/S Classes

Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
BV60	NURSE PRACTITIONER	HT.29	Exempt
BV03	OCCUPATIONAL THERAPIST	HT.27	Exempt
FH01	OFFICE ASSISTANT I	HT.10	Non-exempt
FH03	OFFICE ASSISTANT II	HT.12	Non-exempt
FH05	OFFICE ASSISTANT III	HT.15	Non-exempt
FH07	OFFICE ASSISTANT IV	HT.18	Non-exempt
FC17	OFFICE SUPERVISOR	HT.21	Non-exempt
GK21	PAINTER	HT.18	Non-exempt
ED35	PARALEGAL	HT.23	Non-exempt
AJ10	PARKS SERVICES MANAGER	HT.31	Exempt
FC05	PERMIT CLERK	HT.15	Non-exempt
EA37	PERSONAL PROPERTY TAX AUDITOR I	HT.21	Non-exempt
EA39	PERSONAL PROPERTY TAX AUDITOR II	HT.23	Exempt
CO01	PLANNING TECHNICIAN	HT.21	Non-exempt
GJ04	PLANT MAINTENANCE MECHANIC	HT.19	Non-exempt
GK31	PLUMBER	HT.18	Non-exempt
EU98	POLICE AIDE	HT.12	Non-exempt
AU07	POLICE CAPTAIN	HT.34	Exempt
CU04	POLICE COMMAND SERGEANT	HT.31	Non-exempt
BU05	POLICE LIEUTENANT	HT.32	Exempt
AU09	POLICE MAJOR	HT.38	Exempt
DU01	POLICE OFFICER	HT.24	Non-exempt
DU50	POLICE OFFICER-CDP 1ST CLASS	HT.25	Non-exempt
DU56	POLICE OFFICER-CDP CAREER OFFICER	HT.28	Non-exempt
DU54	POLICE OFFICER-CDP MASTER	HT.27	Non-exempt
DU52	POLICE OFFICER-CDP SENIOR	HT.26	Non-exempt
DU58	POLICE OFFICER-CORPORAL	HT.29	Non-exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
CU03	POLICE SERGEANT	HT.30	Non-exempt
CU95	POLICE SUPPORT TECHNICIAN I	HT.15	Non-exempt
CU13	POLICE SUPPORT TECHNICIAN II	HT.16	Non-exempt
CU97	POLICE SUPPORT TECHNICIAN III	HT.18	Non-exempt
BR82	PRETRIAL SERVICES OFFICER	HT.21	Exempt
GJ19	PREVENTIVE MAINTENANCE SUPERVISOR	HT.21	Non-exempt
GJ18	PREVENTIVE MAINTENANCE TECHNICIAN	HT.18	Non-exempt
AO07	PRINCIPAL PLANNER	HT.33	Exempt
CU15	PROPERTY TECHNICIAN	HT.15	Non-exempt
BB16	PUBLIC RELATIONS COORDINATOR	HT.23	Exempt
BB19	PUBLIC RELATIONS SPECIALIST	HT.25	Exempt
FC11	PUBLICATIONS ASSISTANT	HT.18	Non-exempt
EG13	PURCHASING SUPPORT SPECIALIST	HT.21	Non-exempt
EG14	PURCHASING TECHNICIAN	HT.18	Non-exempt
CK06	RADIO REPAIR TECHNICIAN I	HT.21	Non-exempt
CK08	RADIO REPAIR TECHNICIAN II	HT.23	Non-exempt
CK10	RADIO REPAIR TECHNICIAN III	HT.25	Non-exempt
BN01	REAL ESTATE APPRAISER I	HT.18	Non-exempt
BN03	REAL ESTATE APPRAISER II	HT.22	Exempt
BN07	REAL ESTATE APPRAISER SUPERVISOR	HT.27	Exempt
AN09	REAL ESTATE ASSESSMENT DIRECTOR	HT.34	Exempt
BN10	REAL ESTATE SECTION MANAGER	HT.31	Exempt
BN11	REAL PROPERTY AGENT I	HT.21	Non-exempt
BN13	REAL PROPERTY AGENT II	HT.23	Exempt
BE20	RECREATION COORDINATOR I	HT.21	Exempt
BE24	RECREATION COORDINATOR II	HT.23	Exempt
CL15	RECREATION DISTRICT FOREMAN	HT.21	Non-exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
EE21	RECREATION INSTRUCTOR	HT.12	Non-exempt
AE28	RECREATION PROGRAMS MANAGER	HT.31	Exempt
BE27	RECREATION PROGRAMS SUPERVISOR	HT.27	Exempt
AE35	RECREATION/PARKS PLANNING SPVR.	HT.30	Exempt
BE37	RECREATION/PARKS PROJECT SPECIALIST	HT.23	Exempt
BV04	REGISTERED NURSE	HT.27	Exempt
BU40	REHABILITATION COUNSELOR	HT.21	Exempt
CM03	RESIDENTIAL BUILDING INSPECTOR SUPV	HT.25	Exempt
EA22	REVENUE COLLECTION OFFICER I	HT.19	Non-exempt
BA23	REVENUE COLLECTION OFFICER II	HT.21	Non-exempt
CP17	ROAD CONSTR. & MAINT. ASST. SUPT.	HT.28	Exempt
AP16	ROAD CONSTR. & MAINTENANCE SUPT.	HT.34	Exempt
BB29	SAFETY OFFICER	HT.25	Exempt
BB63	SAFETY SPECIALIST	HT.21	Exempt
FH11	SECRETARY	HT.18	Non-exempt
DU19	SECURITY OFFICER	HT.16	Non-exempt
DU70	SECURITY OFFICER - CDP FIRST CLASS	HT.17	Non-exempt
DU71	SECURITY OFFICER - CDP SENIOR	HT.18	Non-exempt
DU21	SECURITY OFFICER SUPERVISOR	HT.21	Non-exempt
BA16	SENIOR ACCOUNTANT	HT.29	Exempt
DS02	SENIOR ANIMAL PROTECTION POLICE OFFICER	HT.26	Non-exempt
AD07	SENIOR ASSISTANT COUNTY ATTORNEY	HT.40	Exempt
AD25	SENIOR ASST. ATTORNEY/COMMONWEALTH	HT.40	Exempt
BA12	SENIOR AUDITOR	HT.29	Exempt
BA48	SENIOR BUDGET & MANAGEMENT ANALYST	HT.29	Exempt
BA74	SENIOR BUSINESS AUDITOR	HT.25	Exempt
BB80	SENIOR BUSINESS SUPERVISOR	HT.25	Exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
BG16	SENIOR BUYER	HT.25	Exempt
BP32	SENIOR CAPITAL PROJECT MANAGER	HT.33	Exempt
BB60	SENIOR CLAIMS ADJUSTOR	HT.25	Exempt
CQ17	SENIOR COMMUNITY DEVELOPMENT TECHNICIAN	HT.25	Non-exempt
CM20	SENIOR CONSTRUCTION COORDINATOR	HT.25	Exempt
CM39	SENIOR CONSTRUCTION INSPECTOR	HT.23	Exempt
AA49	SENIOR CONTROLLER	HT.33	Exempt
EI23	SENIOR COOK	HT.15	Non-exempt
BR85	SENIOR COUNTY PROBATION OFFICER	HT.23	Exempt
GK07	SENIOR ELECTRICIAN	HT.21	Non-exempt
BU61	SENIOR EMERGENCY COMMUNICATIONS MANAGER	HT.31	Exempt
BP04	SENIOR ENGINEER	HT.31	Exempt
CQ16	SENIOR ENGINEERING TECHNICIAN	HT.23	Non-exempt
CM36	SENIOR ENVIRONMENTAL INSPECTOR	HT.23	Exempt
BB12	SENIOR FITNESS TRAINER	HT.25	Exempt
BB27	SENIOR HUMAN RESOURCES ANALYST	HT.29	Exempt
BR03	SENIOR HUMAN SERVICES SPECIALIST	HT.23	Exempt
CN37	SENIOR INSTRUMENTATION SPECIALIST	HT.21	Non-exempt
BN33	SENIOR LABORATORY ANALYST	HT.21	Non-exempt
CU21	SENIOR LATENT PRINT EXAMINER	HT.28	Non-exempt
BB15	SENIOR MANAGEMENT SPECIALIST	HT.27	Exempt
FC03	SENIOR PERMIT CLERK	HT.18	Non-exempt
CO02	SENIOR PLANNING TECHNICIAN	HT.23	Non-exempt
BP50	SENIOR PLANS REVIEW ENGINEER	HT.30	Exempt
GJ05	SENIOR PLANT MAINTENANCE MECHANIC	HT.21	Non-exempt
GK32	SENIOR PLUMBER	HT.20	Non-exempt
CU94	SENIOR POLICE SUPPORT TECHNICIAN	HT.21	Non-exempt

County of Henrico

Alphabetical Listing of H/T/S Classes

Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
BR83	SENIOR PRETRIAL SERVICES OFFICER	HT.23	Exempt
BB97	SENIOR PUBLIC RELATIONS SPECIALIST	HT.27	Exempt
BN05	SENIOR REAL ESTATE APPRAISER	HT.25	Exempt
BN14	SENIOR REAL PROPERTY AGENT	HT.25	Exempt
BE26	SENIOR RECREATION COORDINATOR	HT.25	Exempt
BA25	SENIOR REVENUE COLLECTION OFFICER	HT.23	Exempt
FC26	SENIOR SHOP CLERK DISPATCHER	HT.15	Non-exempt
ER16	SENIOR SOCIAL SERVICES AIDE	HT.15	Non-exempt
BR09	SENIOR SOCIAL WORKER	HT.28	Exempt
CN71	SENIOR TELEVISION PRODUCER/DIRECTOR	HT.27	Exempt
GJ32	SENIOR UTILITY PIPE LOCATOR	HT.18	Non-exempt
GK19	SENIOR UTILITY PLANT MECHANIC	HT.21	Non-exempt
CJ56	SENIOR WATER/WW PLANT OPERATOR	HT.22	Non-exempt
FC25	SHOP CLERK-DISPATCHER	HT.12	Non-exempt
ER15	SOCIAL SERVICES AIDE	HT.12	Non-exempt
BR07	SOCIAL WORKER I	HT.23	Exempt
BR08	SOCIAL WORKER II	HT.25	Exempt
BV02	SPEECH PATHOLOGIST	HT.27	Exempt
FG05	STOREKEEPER I	HT.12	Non-exempt
FG07	STOREKEEPER II	HT.15	Non-exempt
BJ41	SUPERINTENDENT/CENTRAL MAIN. FACILITY	HT.27	Exempt
BJ90	SUPPORT SERVICES SUPERVISOR	HT.23	Exempt
CQ07	SURVEY PARTY CHIEF	HT.21	Non-exempt
BF44	TECHNOLOGY SUPPORT SPECIALIST I	HT.23	Exempt
BF46	TECHNOLOGY SUPPORT SPECIALIST II	HT.25	Exempt
BF48	TECHNOLOGY SUPPORT SPECIALIST III	HT.27	Exempt
BF50	TECHNOLOGY SUPPORT SPECIALIST IV	HT.30	Exempt

County of Henrico

Alphabetical Listing of H/T/S Classes

Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
CF40	TECHNOLOGY SUPPORT TECHNICIAN I	HT.18	Non-exempt
CF42	TECHNOLOGY SUPPORT TECHNICIAN II	HT.21	Non-exempt
BN63	TELEVISION & MEDIA SERVICES MANAGER	HT.32	Exempt
CN67	TELEVISION OPERATIONS TECHNICIAN	HT.25	Exempt
CN65	TELEVISION PRODUCER DIRECTOR	HT.25	Exempt
AP19	TRAFFIC ENGINEER	HT.34	Exempt
CQ19	TRAFFIC ENGINEERING TECHNICIAN	HT.21	Non-exempt
CQ23	TRAFFIC OPERATIONS SUPERVISOR	HT.23	Exempt
HL23	TRAFFIC SERVICE WORKER I	HT.13	Non-exempt
HL24	TRAFFIC SERVICE WORKER II	HT.15	Non-exempt
HL25	TRAFFIC SIGNAL SERVICE WORKER	HT.15	Non-exempt
GK03	TRAFFIC SIGNAL TECHNICIAN I	HT.19	Non-exempt
GK04	TRAFFIC SIGNAL TECHNICIAN II	HT.21	Non-exempt
CN32	TRAFFIC SIGNAL TECHNICIAN SPVR.	HT.23	Exempt
BP29	TRANSPORTATION DEVELOPMENT ENGINEER	HT.31	Exempt
AA80	TREASURY SUPERVISOR	HT.29	Exempt
FC23	UTILITIES CASHIER	HT.12	Non-exempt
FG09	UTILITY INVENTORY TECHNICIAN	HT.16	Non-exempt
GK15	UTILITY MECHANIC	HT.18	Non-exempt
GJ22	UTILITY PIPE LOCATOR	HT.15	Non-exempt
GK17	UTILITY PLANT MECHANIC	HT.19	Non-exempt
HJ13	UTILITY PLANT OPERATOR I	HT.12	Non-exempt
HJ15	UTILITY PLANT OPERATOR II	HT.15	Non-exempt
CJ31	UTILITY SUPERINTENDENT I	HT.21	Non-exempt
CJ33	UTILITY SUPERINTENDENT II	HT.24	Exempt
BA42	VEHICLE SECTION MANAGER	HT.27	Exempt
CJ45	WATER FACILITY/RECLAM. OPER. SUPT.	HT.28	Exempt

County of Henrico
Alphabetical Listing of H/T/S Classes
Information as of June 19, 2010

H/T/S Class Code	Job Class Title	H/T/S Pay Grade	FLSA Status
CJ47	WATER/WW FACILITY MAINT. SUPT.	HT.27	Exempt
HJ52	WATER/WW PLANT OPERATOR I	HT.16	Non-exempt
GJ54	WATER/WW PLANT OPERATOR II	HT.19	Non-exempt
HJ50	WATER/WW PLANT OPERATOR TRAINEE	HT.13	Non-exempt
GK43	WELDER	HT.18	Non-exempt
CM31	ZONING ENFORCEMENT OFFICER	HT.21	Non-exempt
CM33	ZONING ENFORCEMENT SUPERVISOR	HT.23	Exempt

County of Henrico
FY 2010-11 Compensation Plan Effective 06/19/2010
Hourly/Temporary/Seasonal Pay Plan

H/T/S Pay Grade	Annual	Monthly	Bi-weekly	Daily	Hourly	Actual Hourly
HT.1	12,489.05	1,040.75	480.35	48.03	6.00	6.004352031
HT.2	13,088.56	1,090.71	503.41	50.34	6.29	6.292576770
HT.3	13,716.85	1,143.07	527.57	52.76	6.59	6.594637057
HT.4	14,375.29	1,197.94	552.90	55.29	6.91	6.911197035
HT.5	15,065.34	1,255.45	579.44	57.94	7.24	7.242952728
HT.6	15,788.52	1,315.71	607.25	60.73	7.59	7.590633569
HT.7	16,546.41	1,378.87	636.40	63.64	7.96	7.955004007
HT.8	17,340.68	1,445.06	666.95	66.69	8.34	8.336865188
HT.9	18,173.08	1,514.42	698.96	69.90	8.74	8.737056713
HT.10	19,045.43	1,587.12	732.52	73.25	9.16	9.156458487
HT.11	19,959.66	1,663.31	767.68	76.77	9.60	9.595992652
HT.12	20,917.78	1,743.15	804.53	80.45	10.06	10.056625618
HT.13	21,921.89	1,826.82	843.15	84.31	10.54	10.539370181
HT.14	22,974.20	1,914.52	883.62	88.36	11.05	11.045287757
HT.15	24,077.02	2,006.42	926.04	92.60	11.58	11.575490712
HT.16	25,232.78	2,102.73	970.49	97.05	12.13	12.131144807
HT.17	26,444.02	2,203.67	1,017.08	101.71	12.71	12.713471765
HT.18	27,713.40	2,309.45	1,065.90	106.59	13.32	13.323751953
HT.19	29,043.72	2,420.31	1,117.07	111.71	13.96	13.963327200
HT.20	30,437.90	2,536.49	1,170.69	117.07	14.63	14.633603746
HT.21	31,899.00	2,658.25	1,226.88	122.69	15.34	15.336055335
HT.22	33,430.23	2,785.85	1,285.78	128.58	16.07	16.072226454
HT.23	35,034.97	2,919.58	1,347.50	134.75	16.84	16.843735728
HT.24	36,716.74	3,059.73	1,412.18	141.22	17.65	17.652279483
HT.25	38,479.24	3,206.60	1,479.97	148.00	18.50	18.499635472
HT.26	40,326.35	3,360.53	1,551.01	155.10	19.39	19.387666784
HT.27	42,262.12	3,521.84	1,625.47	162.55	20.32	20.318325942
HT.28	44,290.81	3,690.90	1,703.49	170.35	21.29	21.293659195
HT.29	46,416.89	3,868.07	1,785.26	178.53	22.32	22.315811017
HT.30	48,645.02	4,053.75	1,870.96	187.10	23.39	23.387028824

County of Henrico
FY 2010-11 Compensation Plan Effective 06/19/2010
Hourly/Temporary/Seasonal Pay Plan

H/T/S Pay Grade	Annual	Monthly	Bi-weekly	Daily	Hourly	Actual Hourly
HT.31	50,980.11	4,248.34	1,960.77	196.08	24.51	24.509667912
HT.32	53,427.29	4,452.27	2,054.90	205.49	25.69	25.686196638
HT.33	55,991.94	4,666.00	2,153.54	215.35	26.92	26.919201847
HT.34	58,679.70	4,889.98	2,256.91	225.69	28.21	28.211394559
HT.35	61,496.48	5,124.71	2,365.25	236.52	29.57	29.565615931
HT.36	64,448.47	5,370.71	2,478.79	247.88	30.98	30.984843502
HT.37	67,542.17	5,628.51	2,597.78	259.78	32.47	32.472197741
HT.38	70,784.37	5,898.70	2,722.48	272.25	34.03	34.030948907
HT.39	74,182.21	6,181.85	2,853.16	285.32	35.66	35.664524242
HT.40	77,743.15	6,478.60	2,990.12	299.01	37.38	37.376515503
HT.41	81,475.03	6,789.59	3,133.65	313.37	39.17	39.170686862
HT.42	85,386.05	7,115.50	3,284.08	328.41	41.05	41.050983179
HT.43	89,484.80	7,457.07	3,441.72	344.17	43.02	43.021538681
HT.44	93,780.31	7,815.03	3,606.93	360.69	45.09	45.086686046
HT.45	98,282.01	8,190.17	3,780.08	378.01	47.25	47.250965933
HT.46	102,999.80	8,583.32	3,961.53	396.15	49.52	49.519136965
HT.47	107,944.07	8,995.34	4,151.69	415.17	51.90	51.896186191
HT.48	113,125.67	9,427.14	4,350.99	435.10	54.39	54.387340051
HT.49	118,556.00	9,879.67	4,559.85	455.98	57.00	56.998075869
HT.50	124,247.00	10,353.92	4,778.73	477.87	59.73	59.734133895
HT.51	130,211.18	10,850.93	5,008.12	500.81	62.60	62.601529925
HT.52	136,461.66	11,371.81	5,248.53	524.85	65.61	65.606568529
HT.53	143,012.18	11,917.68	5,500.47	550.05	68.76	68.755856915
HT.54	149,877.14	12,489.76	5,764.51	576.45	72.06	72.056319452
HT.55	157,071.64	13,089.30	6,041.22	604.12	75.52	75.515212899
HT.56	164,611.50	13,717.63	6,331.21	633.12	79.14	79.140142358
HT.57	172,513.28	14,376.11	6,635.13	663.51	82.94	82.939077995
HT.58	180,794.37	15,066.20	6,953.63	695.36	86.92	86.920372565
HT.59	189,472.98	15,789.42	7,287.42	728.74	91.09	91.092779779
HT.60	198,568.18	16,547.35	7,637.24	763.72	95.47	95.465473547

Hourly/Temporary/Seasonal (H/T/S) Pay Plan - Effective June 19, 2010

H/T/S Paygrade													
HT.1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	12,489.05	12,785.29	13,088.56	13,399.02	13,716.85	14,042.21	14,375.29	14,716.27	15,065.34	15,422.69	15,788.52	16,163.02	
<i>Bi-wkly</i>	480.35	491.74	503.41	515.35	527.57	540.08	552.90	566.01	579.44	593.18	607.25	621.65	
<i>Hourly</i>	6.00	6.15	6.29	6.44	6.59	6.75	6.91	7.08	7.24	7.41	7.59	7.77	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	16,546.41	16,938.89	17,340.68	17,752.00	18,173.08	18,604.14	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89
<i>Bi-wkly</i>	636.40	651.50	666.95	682.77	698.96	715.54	732.52	749.89	767.68	785.89	804.53	823.61	843.15
<i>Hourly</i>	7.96	8.14	8.34	8.53	8.74	8.94	9.16	9.37	9.60	9.82	10.06	10.30	10.54
HT.2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	13,088.56	13,399.02	13,716.85	14,042.21	14,375.29	14,716.27	15,065.34	15,422.69	15,788.52	16,163.02	16,546.41	16,938.89	
<i>Bi-wkly</i>	503.41	515.35	527.57	540.08	552.90	566.01	579.44	593.18	607.25	621.65	636.40	651.50	
<i>Hourly</i>	6.29	6.44	6.59	6.75	6.91	7.08	7.24	7.41	7.59	7.77	7.96	8.14	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	17,340.68	17,752.00	18,173.08	18,604.14	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20
<i>Bi-wkly</i>	666.95	682.77	698.96	715.54	732.52	749.89	767.68	785.89	804.53	823.61	843.15	863.15	883.62
<i>Hourly</i>	8.34	8.53	8.74	8.94	9.16	9.37	9.60	9.82	10.06	10.30	10.54	10.79	11.05
HT.3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	13,716.85	14,042.21	14,375.29	14,716.27	15,065.34	15,422.69	15,788.52	16,163.02	16,546.41	16,938.89	17,340.68	17,752.00	
<i>Bi-wkly</i>	527.57	540.08	552.90	566.01	579.44	593.18	607.25	621.65	636.40	651.50	666.95	682.77	
<i>Hourly</i>	6.59	6.75	6.91	7.08	7.24	7.41	7.59	7.77	7.96	8.14	8.34	8.53	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	18,173.08	18,604.14	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02
<i>Bi-wkly</i>	698.96	715.54	732.52	749.89	767.68	785.89	804.53	823.61	843.15	863.15	883.62	904.58	926.04
<i>Hourly</i>	8.74	8.94	9.16	9.37	9.60	9.82	10.06	10.30	10.54	10.79	11.05	11.31	11.58
HT.4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	14,375.29	14,716.27	15,065.34	15,422.69	15,788.52	16,163.02	16,546.41	16,938.89	17,340.68	17,752.00	18,173.08	18,604.14	
<i>Bi-wkly</i>	552.90	566.01	579.44	593.18	607.25	621.65	636.40	651.50	666.95	682.77	698.96	715.54	
<i>Hourly</i>	6.91	7.08	7.24	7.41	7.59	7.77	7.96	8.14	8.34	8.53	8.74	8.94	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78
<i>Bi-wkly</i>	732.52	749.89	767.68	785.89	804.53	823.61	843.15	863.15	883.62	904.58	926.04	948.00	970.49
<i>Hourly</i>	9.16	9.37	9.60	9.82	10.06	10.30	10.54	10.79	11.05	11.31	11.58	11.85	12.13
HT.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	15,065.34	15,422.69	15,788.52	16,163.02	16,546.41	16,938.89	17,340.68	17,752.00	18,173.08	18,604.14	19,045.43	19,497.19	
<i>Bi-wkly</i>	579.44	593.18	607.25	621.65	636.40	651.50	666.95	682.77	698.96	715.54	732.52	749.89	
<i>Hourly</i>	7.24	7.41	7.59	7.77	7.96	8.14	8.34	8.53	8.74	8.94	9.16	9.37	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02
<i>Bi-wkly</i>	767.68	785.89	804.53	823.61	843.15	863.15	883.62	904.58	926.04	948.00	970.49	993.51	1,017.08
<i>Hourly</i>	9.60	9.82	10.06	10.30	10.54	10.79	11.05	11.31	11.58	11.85	12.13	12.42	12.71

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H/T/S Paygrade													
HT.6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	15,788.52	16,163.02	16,546.41	16,938.89	17,340.68	17,752.00	18,173.08	18,604.14	19,045.43	19,497.19	19,959.66	20,433.11	
<i>Bi-wkly</i>	607.25	621.65	636.40	651.50	666.95	682.77	698.96	715.54	732.52	749.89	767.68	785.89	
<i>Hourly</i>	7.59	7.77	7.96	8.14	8.34	8.53	8.74	8.94	9.16	9.37	9.60	9.82	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40
<i>Bi-wkly</i>	804.53	823.61	843.15	863.15	883.62	904.58	926.04	948.00	970.49	993.51	1,017.08	1,041.20	1,065.90
<i>Hourly</i>	10.06	10.30	10.54	10.79	11.05	11.31	11.58	11.85	12.13	12.42	12.71	13.02	13.32
HT.7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	16,546.41	16,938.89	17,340.68	17,752.00	18,173.08	18,604.14	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	
<i>Bi-wkly</i>	636.40	651.50	666.95	682.77	698.96	715.54	732.52	749.89	767.68	785.89	804.53	823.61	
<i>Hourly</i>	7.96	8.14	8.34	8.53	8.74	8.94	9.16	9.37	9.60	9.82	10.06	10.30	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72
<i>Bi-wkly</i>	843.15	863.15	883.62	904.58	926.04	948.00	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07
<i>Hourly</i>	10.54	10.79	11.05	11.31	11.58	11.85	12.13	12.42	12.71	13.02	13.32	13.64	13.96
HT.8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	17,340.68	17,752.00	18,173.08	18,604.14	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	
<i>Bi-wkly</i>	666.95	682.77	698.96	715.54	732.52	749.89	767.68	785.89	804.53	823.61	843.15	863.15	
<i>Hourly</i>	8.34	8.53	8.74	8.94	9.16	9.37	9.60	9.82	10.06	10.30	10.54	10.79	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90
<i>Bi-wkly</i>	883.62	904.58	926.04	948.00	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69
<i>Hourly</i>	11.05	11.31	11.58	11.85	12.13	12.42	12.71	13.02	13.32	13.64	13.96	14.29	14.63
HT.9	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	18,173.08	18,604.14	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	
<i>Bi-wkly</i>	698.96	715.54	732.52	749.89	767.68	785.89	804.53	823.61	843.15	863.15	883.62	904.58	
<i>Hourly</i>	8.74	8.94	9.16	9.37	9.60	9.82	10.06	10.30	10.54	10.79	11.05	11.31	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00
<i>Bi-wkly</i>	926.04	948.00	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88
<i>Hourly</i>	11.58	11.85	12.13	12.42	12.71	13.02	13.32	13.64	13.96	14.29	14.63	14.98	15.34
HT.10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	19,045.43	19,497.19	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	
<i>Bi-wkly</i>	732.52	749.89	767.68	785.89	804.53	823.61	843.15	863.15	883.62	904.58	926.04	948.00	
<i>Hourly</i>	9.16	9.37	9.60	9.82	10.06	10.30	10.54	10.79	11.05	11.31	11.58	11.85	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23
<i>Bi-wkly</i>	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78
<i>Hourly</i>	12.13	12.42	12.71	13.02	13.32	13.64	13.96	14.29	14.63	14.98	15.34	15.70	16.07

Hourly/Temporary/Seasonal (H/T/S) Pay Plan - *Effective June 19, 2010*

H/T/S Paygrade													
HT.11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	19,959.66	20,433.11	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	
<i>Bi-wkly</i>	767.68	785.89	804.53	823.61	843.15	863.15	883.62	904.58	926.04	948.00	970.49	993.51	
<i>Hourly</i>	9.60	9.82	10.06	10.30	10.54	10.79	11.05	11.31	11.58	11.85	12.13	12.42	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97
<i>Bi-wkly</i>	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50
<i>Hourly</i>	12.71	13.02	13.32	13.64	13.96	14.29	14.63	14.98	15.34	15.70	16.07	16.45	16.84
HT.12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	20,917.78	21,413.95	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	
<i>Bi-wkly</i>	804.53	823.61	843.15	863.15	883.62	904.58	926.04	948.00	970.49	993.51	1,017.08	1,041.20	
<i>Hourly</i>	10.06	10.30	10.54	10.79	11.05	11.31	11.58	11.85	12.13	12.42	12.71	13.02	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74
<i>Bi-wkly</i>	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18
<i>Hourly</i>	13.32	13.64	13.96	14.29	14.63	14.98	15.34	15.70	16.07	16.45	16.84	17.24	17.65
HT.13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	21,921.89	22,441.88	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	
<i>Bi-wkly</i>	843.15	863.15	883.62	904.58	926.04	948.00	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	
<i>Hourly</i>	10.54	10.79	11.05	11.31	11.58	11.85	12.13	12.42	12.71	13.02	13.32	13.64	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24
<i>Bi-wkly</i>	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97
<i>Hourly</i>	13.96	14.29	14.63	14.98	15.34	15.70	16.07	16.45	16.84	17.24	17.65	18.07	18.50
HT.14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	22,974.20	23,519.15	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	
<i>Bi-wkly</i>	883.62	904.58	926.04	948.00	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	
<i>Hourly</i>	11.05	11.31	11.58	11.85	12.13	12.42	12.71	13.02	13.32	13.64	13.96	14.29	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35
<i>Bi-wkly</i>	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01
<i>Hourly</i>	14.63	14.98	15.34	15.70	16.07	16.45	16.84	17.24	17.65	18.07	18.50	18.94	19.39
HT.15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	24,077.02	24,648.13	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	
<i>Bi-wkly</i>	926.04	948.00	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	
<i>Hourly</i>	11.58	11.85	12.13	12.42	12.71	13.02	13.32	13.64	13.96	14.29	14.63	14.98	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12
<i>Bi-wkly</i>	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47
<i>Hourly</i>	15.34	15.70	16.07	16.45	16.84	17.24	17.65	18.07	18.50	18.94	19.39	19.85	20.32

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H/T/S Paygrade														
HT.16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	25,232.78	25,831.30	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64		
<i>Bi-wkly</i>	970.49	993.51	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99		
<i>Hourly</i>	12.13	12.42	12.71	13.02	13.32	13.64	13.96	14.29	14.63	14.98	15.34	15.70		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	
<i>Bi-wkly</i>	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	
<i>Hourly</i>	16.07	16.45	16.84	17.24	17.65	18.07	18.50	18.94	19.39	19.85	20.32	20.80	21.29	
HT.17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	26,444.02	27,071.27	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20		
<i>Bi-wkly</i>	1,017.08	1,041.20	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28		
<i>Hourly</i>	12.71	13.02	13.32	13.64	13.96	14.29	14.63	14.98	15.34	15.70	16.07	16.45		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	
<i>Bi-wkly</i>	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	
<i>Hourly</i>	16.84	17.24	17.65	18.07	18.50	18.94	19.39	19.85	20.32	20.80	21.29	21.80	22.32	
HT.18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	27,713.40	28,370.77	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00		
<i>Bi-wkly</i>	1,065.90	1,091.18	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46		
<i>Hourly</i>	13.32	13.64	13.96	14.29	14.63	14.98	15.34	15.70	16.07	16.45	16.84	17.24		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	
<i>Bi-wkly</i>	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	
<i>Hourly</i>	17.65	18.07	18.50	18.94	19.39	19.85	20.32	20.80	21.29	21.80	22.32	22.85	23.39	
HT.19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	29,043.72	29,732.64	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66		
<i>Bi-wkly</i>	1,117.07	1,143.56	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68		
<i>Hourly</i>	13.96	14.29	14.63	14.98	15.34	15.70	16.07	16.45	16.84	17.24	17.65	18.07		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	
<i>Bi-wkly</i>	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	
<i>Hourly</i>	18.50	18.94	19.39	19.85	20.32	20.80	21.29	21.80	22.32	22.85	23.39	23.94	24.51	
HT.20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	30,437.90	31,159.88	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97		
<i>Bi-wkly</i>	1,170.69	1,198.46	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08		
<i>Hourly</i>	14.63	14.98	15.34	15.70	16.07	16.45	16.84	17.24	17.65	18.07	18.50	18.94		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	
<i>Bi-wkly</i>	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	
<i>Hourly</i>	19.39	19.85	20.32	20.80	21.29	21.80	22.32	22.85	23.39	23.94	24.51	25.09	25.69	

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H/T/S Paygrade														
HT.21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	31,899.00	32,655.64	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89		
<i>Bi-wkly</i>	1,226.88	1,255.99	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80		
<i>Hourly</i>	15.34	15.70	16.07	16.45	16.84	17.24	17.65	18.07	18.50	18.94	19.39	19.85		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	
<i>Bi-wkly</i>	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	
<i>Hourly</i>	20.32	20.80	21.29	21.80	22.32	22.85	23.39	23.94	24.51	25.09	25.69	26.30	26.92	
HT.22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	33,430.23	34,223.20	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58		
<i>Bi-wkly</i>	1,285.78	1,316.28	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02		
<i>Hourly</i>	16.07	16.45	16.84	17.24	17.65	18.07	18.50	18.94	19.39	19.85	20.32	20.80		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	
<i>Bi-wkly</i>	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	
<i>Hourly</i>	21.29	21.80	22.32	22.85	23.39	23.94	24.51	25.09	25.69	26.30	26.92	27.56	28.21	
HT.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	35,034.97	35,866.00	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39		
<i>Bi-wkly</i>	1,347.50	1,379.46	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90		
<i>Hourly</i>	16.84	17.24	17.65	18.07	18.50	18.94	19.39	19.85	20.32	20.80	21.29	21.80		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	
<i>Bi-wkly</i>	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	
<i>Hourly</i>	22.32	22.85	23.39	23.94	24.51	25.09	25.69	26.30	26.92	27.56	28.21	28.88	29.57	
HT.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	36,716.74	37,587.66	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90		
<i>Bi-wkly</i>	1,412.18	1,445.68	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61		
<i>Hourly</i>	17.65	18.07	18.50	18.94	19.39	19.85	20.32	20.80	21.29	21.80	22.32	22.85		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	
<i>Bi-wkly</i>	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	
<i>Hourly</i>	23.39	23.94	24.51	25.09	25.69	26.30	26.92	27.56	28.21	28.88	29.57	30.27	30.98	
HT.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	38,479.24	39,391.97	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88		
<i>Bi-wkly</i>	1,479.97	1,515.08	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34		
<i>Hourly</i>	18.50	18.94	19.39	19.85	20.32	20.80	21.29	21.80	22.32	22.85	23.39	23.94		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	
<i>Bi-wkly</i>	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	
<i>Hourly</i>	24.51	25.09	25.69	26.30	26.92	27.56	28.21	28.88	29.57	30.27	30.98	31.72	32.47	

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H/T/S Paygrade														
HT.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	40,326.35	41,282.89	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36		
<i>Bi-wkly</i>	1,551.01	1,587.80	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28		
<i>Hourly</i>	19.39	19.85	20.32	20.80	21.29	21.80	22.32	22.85	23.39	23.94	24.51	25.09		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	
<i>Bi-wkly</i>	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	
<i>Hourly</i>	25.69	26.30	26.92	27.56	28.21	28.88	29.57	30.27	30.98	31.72	32.47	33.24	34.03	
HT.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	42,262.12	43,264.58	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58		
<i>Bi-wkly</i>	1,625.47	1,664.02	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64		
<i>Hourly</i>	20.32	20.80	21.29	21.80	22.32	22.85	23.39	23.94	24.51	25.09	25.69	26.30		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	
<i>Bi-wkly</i>	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	
<i>Hourly</i>	26.92	27.56	28.21	28.88	29.57	30.27	30.98	31.72	32.47	33.24	34.03	34.84	35.66	
HT.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	44,290.81	45,341.39	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07		
<i>Bi-wkly</i>	1,703.49	1,743.90	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62		
<i>Hourly</i>	21.29	21.80	22.32	22.85	23.39	23.94	24.51	25.09	25.69	26.30	26.92	27.56		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	
<i>Bi-wkly</i>	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	
<i>Hourly</i>	28.21	28.88	29.57	30.27	30.98	31.72	32.47	33.24	34.03	34.84	35.66	36.51	37.38	
HT.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	46,416.89	47,517.90	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58		
<i>Bi-wkly</i>	1,785.26	1,827.61	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45		
<i>Hourly</i>	22.32	22.85	23.39	23.94	24.51	25.09	25.69	26.30	26.92	27.56	28.21	28.88		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	
<i>Bi-wkly</i>	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	
<i>Hourly</i>	29.57	30.27	30.98	31.72	32.47	33.24	34.03	34.84	35.66	36.51	37.38	38.26	39.17	
HT.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	48,645.02	49,798.88	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18		
<i>Bi-wkly</i>	1,870.96	1,915.34	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35		
<i>Hourly</i>	23.39	23.94	24.51	25.09	25.69	26.30	26.92	27.56	28.21	28.88	29.57	30.27		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	
<i>Bi-wkly</i>	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	
<i>Hourly</i>	30.98	31.72	32.47	33.24	34.03	34.84	35.66	36.51	37.38	38.26	39.17	40.10	41.05	

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H/T/S Paygrade													
HT.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	50,980.11	52,189.36	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	
<i>Bi-wkly</i>	1,960.77	2,007.28	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	
<i>Hourly</i>	24.51	25.09	25.69	26.30	26.92	27.56	28.21	28.88	29.57	30.27	30.98	31.72	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80
<i>Bi-wkly</i>	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72
<i>Hourly</i>	32.47	33.24	34.03	34.84	35.66	36.51	37.38	38.26	39.17	40.10	41.05	42.02	43.02
HT.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	53,427.29	54,694.58	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	
<i>Bi-wkly</i>	2,054.90	2,103.64	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	
<i>Hourly</i>	25.69	26.30	26.92	27.56	28.21	28.88	29.57	30.27	30.98	31.72	32.47	33.24	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31
<i>Bi-wkly</i>	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93
<i>Hourly</i>	34.03	34.84	35.66	36.51	37.38	38.26	39.17	40.10	41.05	42.02	43.02	44.04	45.09
HT.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	55,991.94	57,320.07	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	
<i>Bi-wkly</i>	2,153.54	2,204.62	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	
<i>Hourly</i>	26.92	27.56	28.21	28.88	29.57	30.27	30.98	31.72	32.47	33.24	34.03	34.84	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01
<i>Bi-wkly</i>	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08
<i>Hourly</i>	35.66	36.51	37.38	38.26	39.17	40.10	41.05	42.02	43.02	44.04	45.09	46.16	47.25
HT.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	58,679.70	60,071.58	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	
<i>Bi-wkly</i>	2,256.91	2,310.45	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	
<i>Hourly</i>	28.21	28.88	29.57	30.27	30.98	31.72	32.47	33.24	34.03	34.84	35.66	36.51	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80
<i>Bi-wkly</i>	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53
<i>Hourly</i>	37.38	38.26	39.17	40.10	41.05	42.02	43.02	44.04	45.09	46.16	47.25	48.37	49.52
HT.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	61,496.48	62,955.18	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	
<i>Bi-wkly</i>	2,365.25	2,421.35	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	
<i>Hourly</i>	29.57	30.27	30.98	31.72	32.47	33.24	34.03	34.84	35.66	36.51	37.38	38.26	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07
<i>Bi-wkly</i>	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69
<i>Hourly</i>	39.17	40.10	41.05	42.02	43.02	44.04	45.09	46.16	47.25	48.37	49.52	50.69	51.90

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H/T/S Paygrade													
HT.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	64,448.47	65,977.19	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	
<i>Bi-wkly</i>	2,478.79	2,537.58	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	
<i>Hourly</i>	30.98	31.72	32.47	33.24	34.03	34.84	35.66	36.51	37.38	38.26	39.17	40.10	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67
<i>Bi-wkly</i>	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99
<i>Hourly</i>	41.05	42.02	43.02	44.04	45.09	46.16	47.25	48.37	49.52	50.69	51.90	53.13	54.39
HT.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	67,542.17	69,144.27	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	
<i>Bi-wkly</i>	2,597.78	2,659.40	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	
<i>Hourly</i>	32.47	33.24	34.03	34.84	35.66	36.51	37.38	38.26	39.17	40.10	41.05	42.02	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00
<i>Bi-wkly</i>	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85
<i>Hourly</i>	43.02	44.04	45.09	46.16	47.25	48.37	49.52	50.69	51.90	53.13	54.39	55.68	57.00
HT.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	70,784.37	72,463.38	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	
<i>Bi-wkly</i>	2,722.48	2,787.05	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	
<i>Hourly</i>	34.03	34.84	35.66	36.51	37.38	38.26	39.17	40.10	41.05	42.02	43.02	44.04	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00
<i>Bi-wkly</i>	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73
<i>Hourly</i>	45.09	46.16	47.25	48.37	49.52	50.69	51.90	53.13	54.39	55.68	57.00	58.35	59.73
HT.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	74,182.21	75,941.81	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	
<i>Bi-wkly</i>	2,853.16	2,920.84	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	
<i>Hourly</i>	35.66	36.51	37.38	38.26	39.17	40.10	41.05	42.02	43.02	44.04	45.09	46.16	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18
<i>Bi-wkly</i>	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12
<i>Hourly</i>	47.25	48.37	49.52	50.69	51.90	53.13	54.39	55.68	57.00	58.35	59.73	61.15	62.60
HT.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	77,743.15	79,587.22	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	
<i>Bi-wkly</i>	2,990.12	3,061.05	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	
<i>Hourly</i>	37.38	38.26	39.17	40.10	41.05	42.02	43.02	44.04	45.09	46.16	47.25	48.37	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66
<i>Bi-wkly</i>	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53
<i>Hourly</i>	49.52	50.69	51.90	53.13	54.39	55.68	57.00	58.35	59.73	61.15	62.60	64.09	65.61

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H/T/S Paygrade													
HT.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	81,475.03	83,407.62	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	
<i>Bi-wkly</i>	3,133.65	3,207.99	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	
<i>Hourly</i>	39.17	40.10	41.05	42.02	43.02	44.04	45.09	46.16	47.25	48.37	49.52	50.69	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18
<i>Bi-wkly</i>	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47
<i>Hourly</i>	51.90	53.13	54.39	55.68	57.00	58.35	59.73	61.15	62.60	64.09	65.61	67.16	68.76
HT.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	85,386.05	87,411.40	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	
<i>Bi-wkly</i>	3,284.08	3,361.98	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	
<i>Hourly</i>	41.05	42.02	43.02	44.04	45.09	46.16	47.25	48.37	49.52	50.69	51.90	53.13	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14
<i>Bi-wkly</i>	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51
<i>Hourly</i>	54.39	55.68	57.00	58.35	59.73	61.15	62.60	64.09	65.61	67.16	68.76	70.39	72.06
HT.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	89,484.80	91,607.38	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	
<i>Bi-wkly</i>	3,441.72	3,523.36	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	
<i>Hourly</i>	43.02	44.04	45.09	46.16	47.25	48.37	49.52	50.69	51.90	53.13	54.39	55.68	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64
<i>Bi-wkly</i>	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22
<i>Hourly</i>	57.00	58.35	59.73	61.15	62.60	64.09	65.61	67.16	68.76	70.39	72.06	73.77	75.52
HT.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	93,780.31	96,004.78	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	
<i>Bi-wkly</i>	3,606.93	3,692.49	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	
<i>Hourly</i>	45.09	46.16	47.25	48.37	49.52	50.69	51.90	53.13	54.39	55.68	57.00	58.35	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50
<i>Bi-wkly</i>	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21
<i>Hourly</i>	59.73	61.15	62.60	64.09	65.61	67.16	68.76	70.39	72.06	73.77	75.52	77.31	79.14
HT.45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	98,282.01	100,613.26	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	
<i>Bi-wkly</i>	3,780.08	3,869.74	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	
<i>Hourly</i>	47.25	48.37	49.52	50.69	51.90	53.13	54.39	55.68	57.00	58.35	59.73	61.15	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28
<i>Bi-wkly</i>	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13
<i>Hourly</i>	62.60	64.09	65.61	67.16	68.76	70.39	72.06	73.77	75.52	77.31	79.14	81.02	82.94

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H/T/S Paygrade														
HT.46	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	102,999.80	105,442.96	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79		
<i>Bi-wkly</i>	3,961.53	4,055.50	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92		
<i>Hourly</i>	49.52	50.69	51.90	53.13	54.39	55.68	57.00	58.35	59.73	61.15	62.60	64.09		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	
<i>Bi-wkly</i>	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	
<i>Hourly</i>	65.61	67.16	68.76	70.39	72.06	73.77	75.52	77.31	79.14	81.02	82.94	84.91	86.92	
HT.47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	107,944.07	110,504.50	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53		
<i>Bi-wkly</i>	4,151.69	4,250.17	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02		
<i>Hourly</i>	51.90	53.13	54.39	55.68	57.00	58.35	59.73	61.15	62.60	64.09	65.61	67.16		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	185,082.82	189,472.98	
<i>Bi-wkly</i>	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	7,118.57	7,287.42	
<i>Hourly</i>	68.76	70.39	72.06	73.77	75.52	77.31	79.14	81.02	82.94	84.91	86.92	88.98	91.09	
HT.48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	113,125.67	115,809.01	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43		
<i>Bi-wkly</i>	4,350.99	4,454.19	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94		
<i>Hourly</i>	54.39	55.68	57.00	58.35	59.73	61.15	62.60	64.09	65.61	67.16	68.76	70.39		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	185,082.82	189,472.98	193,967.28	198,568.18	
<i>Bi-wkly</i>	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	7,118.57	7,287.42	7,460.28	7,637.24	
<i>Hourly</i>	72.06	73.77	75.52	77.31	79.14	81.02	82.94	84.91	86.92	88.98	91.09	93.25	95.47	
HT.49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	118,556.00	121,368.15	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23		
<i>Bi-wkly</i>	4,559.85	4,668.01	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24		
<i>Hourly</i>	57.00	58.35	59.73	61.15	62.60	64.09	65.61	67.16	68.76	70.39	72.06	73.77		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	185,082.82	189,472.98	193,967.28	198,568.18	203,278.22	208,099.98	
<i>Bi-wkly</i>	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	7,118.57	7,287.42	7,460.28	7,637.24	7,818.39	8,003.85	
<i>Hourly</i>	75.52	77.31	79.14	81.02	82.94	84.91	86.92	88.98	91.09	93.25	95.47	97.73	100.05	
HT.50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<i>Annual</i>	124,247.00	127,194.14	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38		
<i>Bi-wkly</i>	4,778.73	4,892.08	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51		
<i>Hourly</i>	59.73	61.15	62.60	64.09	65.61	67.16	68.76	70.39	72.06	73.77	75.52	77.31		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Annual</i>	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	185,082.82	189,472.98	193,967.28	198,568.18	203,278.22	208,099.98	213,036.11	218,089.33	
<i>Bi-wkly</i>	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	7,118.57	7,287.42	7,460.28	7,637.24	7,818.39	8,003.85	8,193.70	8,388.05	
<i>Hourly</i>	79.14	81.02	82.94	84.91	86.92	88.98	91.09	93.25	95.47	97.73	100.05	102.42	104.85	

Hourly/Temporary/Seasonal (H/T/S) Pay Plan - *Effective June 19, 2010*

H/T/S Paygrade													
HT.51	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	130,211.18	133,299.79	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	
<i>Bi-wkly</i>	5,008.12	5,126.92	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	
<i>Hourly</i>	62.60	64.09	65.61	67.16	68.76	70.39	72.06	73.77	75.52	77.31	79.14	81.02	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	172,513.28	176,605.30	180,794.37	185,082.82	189,472.98	193,967.28	198,568.18	203,278.22	208,099.98	213,036.11	218,089.33	223,262.41	228,558.19
<i>Bi-wkly</i>	6,635.13	6,792.51	6,953.63	7,118.57	7,287.42	7,460.28	7,637.24	7,818.39	8,003.85	8,193.70	8,388.05	8,587.02	8,790.70
<i>Hourly</i>	82.94	84.91	86.92	88.98	91.09	93.25	95.47	97.73	100.05	102.42	104.85	107.34	109.88
HT.52	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	136,461.66	139,698.53	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	
<i>Bi-wkly</i>	5,248.53	5,373.02	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	
<i>Hourly</i>	65.61	67.16	68.76	70.39	72.06	73.77	75.52	77.31	79.14	81.02	82.94	84.91	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	180,794.37	185,082.82	189,472.98	193,967.28	198,568.18	203,278.22	208,099.98	213,036.11	218,089.33	223,262.41	228,558.19	233,979.59	239,529.59
<i>Bi-wkly</i>	6,953.63	7,118.57	7,287.42	7,460.28	7,637.24	7,818.39	8,003.85	8,193.70	8,388.05	8,587.02	8,790.70	8,999.22	9,212.68
<i>Hourly</i>	86.92	88.98	91.09	93.25	95.47	97.73	100.05	102.42	104.85	107.34	109.88	112.49	115.16
HT.53	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	143,012.18	146,404.43	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	185,082.82	
<i>Bi-wkly</i>	5,500.47	5,630.94	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	7,118.57	
<i>Hourly</i>	68.76	70.39	72.06	73.77	75.52	77.31	79.14	81.02	82.94	84.91	86.92	88.98	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	189,472.98	193,967.28	198,568.18	203,278.22	208,099.98	213,036.11	218,089.33	223,262.41	228,558.19	233,979.59	239,529.59	245,211.23	251,027.64
<i>Bi-wkly</i>	7,287.42	7,460.28	7,637.24	7,818.39	8,003.85	8,193.70	8,388.05	8,587.02	8,790.70	8,999.22	9,212.68	9,431.20	9,654.91
<i>Hourly</i>	91.09	93.25	95.47	97.73	100.05	102.42	104.85	107.34	109.88	112.49	115.16	117.89	120.69
HT.54	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	149,877.14	153,432.23	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	185,082.82	189,472.98	193,967.28	
<i>Bi-wkly</i>	5,764.51	5,901.24	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	7,118.57	7,287.42	7,460.28	
<i>Hourly</i>	72.06	73.77	75.52	77.31	79.14	81.02	82.94	84.91	86.92	88.98	91.09	93.25	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	198,568.18	203,278.22	208,099.98	213,036.11	218,089.33	223,262.41	228,558.19	233,979.59	239,529.59	245,211.23	251,027.64	256,982.02	263,077.63
<i>Bi-wkly</i>	7,637.24	7,818.39	8,003.85	8,193.70	8,388.05	8,587.02	8,790.70	8,999.22	9,212.68	9,431.20	9,654.91	9,883.92	10,118.37
<i>Hourly</i>	95.47	97.73	100.05	102.42	104.85	107.34	109.88	112.49	115.16	117.89	120.69	123.55	126.48
HT.55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	157,071.64	160,797.38	164,611.50	168,516.08	172,513.28	176,605.30	180,794.37	185,082.82	189,472.98	193,967.28	198,568.18	203,278.22	
<i>Bi-wkly</i>	6,041.22	6,184.51	6,331.21	6,481.39	6,635.13	6,792.51	6,953.63	7,118.57	7,287.42	7,460.28	7,637.24	7,818.39	
<i>Hourly</i>	75.52	77.31	79.14	81.02	82.94	84.91	86.92	88.98	91.09	93.25	95.47	97.73	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	208,099.98	213,036.11	218,089.33	223,262.41	228,558.19	233,979.59	239,529.59	245,211.23	251,027.64	256,982.02	263,077.63	269,317.83	275,706.05
<i>Bi-wkly</i>	8,003.85	8,193.70	8,388.05	8,587.02	8,790.70	8,999.22	9,212.68	9,431.20	9,654.91	9,883.92	10,118.37	10,358.38	10,604.08
<i>Hourly</i>	100.05	102.42	104.85	107.34	109.88	112.49	115.16	117.89	120.69	123.55	126.48	129.48	132.55

County of Henrico

Alphabetical Listing of Unclassified Classes

Information as of June 19, 2010

UC Job Class Title	UC Class Code	FLSA Status	Pay Plan
Assistant to the County Manager	B.B.0023	Exempt	UC
Associate County Manager	A.B.0044	Exempt	UC
Attorney for The Commonwealth	A.D.0028	Exempt	UC
Building Official	A.M.0027	Exempt	UC
CATC Director	A.B.0056	Exempt	UC
Chief of Police	A.U.0011	Exempt	UC
County Attorney	A.D.0008	Exempt	UC
County Manager	A.B.0040	Exempt	UC
Deputy County Manager	A.B.0049	Exempt	UC
Detention Home Superintendent	A.R.0070	Exempt	UC
Dir of Community Revitalization	A.O.0020	Exempt	UC
Dir of Pub Rel & Media Svcs	A.B.0017	Exempt	UC
Director of Community Corrections	A.R.0080	Exempt	UC
Director of Community Development	A.N.0045	Exempt	UC
Director of Finance	A.A.0063	Exempt	UC
Director of General Services	A.B.0070	Exempt	UC
Director of Human Resources	A.B.0033	Exempt	UC
Director of Information Technology	A.B.0011	Exempt	UC
Director of Internal Audit	A.A.0057	Exempt	UC
Director of Library	A.E.0015	Exempt	UC
Director of MH/DS	A.V.0042	Exempt	UC
Director of Planning	A.O.0011	Exempt	UC
Director of Public Utilities	A.P.0013	Exempt	UC
Director of Public Works/Cty Engr	A.P.0025	Exempt	UC
Director of Real Property	A.N.0017	Exempt	UC
Director of Recreation and Parks	A.E.0031	Exempt	UC
Director of Social Services	A.R.0019	Exempt	UC
Fire Chief	A.T.0015	Exempt	UC
Fire Chief/ALS-IM	I.T.0015	Exempt	UC
Fire Chief/ALS-PM	P.T.0015	Exempt	UC
Legislative Liaison	B.B.0018	Exempt	UC
Circuit Court Clerk (<i>elected</i>)	X.D.0005	Exempt	XC
Registrar (<i>elected</i>)	X.B.0037	Exempt	XC
Sheriff (<i>elected</i>)	X.U.3005	Exempt	XC

Note: These unclassified service classes are no longer in the permanent pay plan as of 6/21/2008.

FY 2010-11 Payroll Calendar

(June 19, 2010 through June 17, 2011)

County holidays include:

<i>New Year's Day</i>	<i>Independence Day</i>	<i>Day after Thanksgiving</i>
<i>Lee-Jackson Day</i>	<i>Labor Day</i>	<i>1/2 day Christmas Eve</i>
<i>Martin Luther King Jr. Day</i>	<i>Veteran's Day</i>	<i>Christmas Day</i>
<i>Memorial Day</i>	<i>Thanksgiving Day</i>	<i>Two Floating Holidays</i>

June 2010

S	M	T	W	T	F	S	PP#
		1	2	3	4	5	B26
6	7	8	9	10	◆	12	
13	14	15	16	17	18	19	B01
20	21	22	23	24	◆	26	
27	28	29	30				

July 2010

S	M	T	W	T	F	S
				1	2	3
4	H	6	7	8	◆	10
11	12	13	14	15	16	17
18	19	20	21	22	◆	24
25	26	27	28	29	30	31

August 2010

S	M	T	W	T	F	S
1	2	3	4	5	◆	7
8	9	10	11	12	13	14
15	16	17	18	19	◆	21
22	23	24	25	26	27	28
29	30	31				

September 2010

S	M	T	W	T	F	S
			1	2	◆	4
5	H	7	8	9	10	11
12	13	14	15	16	◆	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2010

S	M	T	W	T	F	S
					◆	2
3	4	5	6	7	8	9
10	11	12	13	14	◆	16
17	18	19	20	21	22	23
24	25	26	27	28	◆	30
31						

November 2010

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	H	◆	13
14	15	16	17	18	19	20
21	22	23	◆	H	H	27
28	29	30				

December 2010

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	◆	11
12	13	14	15	16	17	18
19	20	21	22	*◆	H	25
26	27	28	29	30	H	

January 2011

S	M	T	W	T	F	S
						1
2	3	4	5	6	◆	8
9	10	11	12	13	H	15
16	H	18	19	20	◆	22
23	24	25	26	27	28	29
30	31					

February 2011

S	M	T	W	T	F	S
		1	2	3	◆	5
6	7	8	9	10	11	12
13	14	15	16	17	◆	19
20	21	22	23	24	25	26
27	28					

March 2011

S	M	T	W	T	F	S
		1	2	3	◆	5
6	7	8	9	10	11	12
13	14	15	16	17	◆	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2011

S	M	T	W	T	F	S
					◆	2
3	4	5	6	7	8	9
10	11	12	13	14	◆	16
17	18	19	20	21	22	23
24	25	26	27	28	◆	30

May 2011

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	◆	14
15	16	17	18	19	20	21
22	23	24	25	26	◆	28
29	H	31				


June 2011

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	◆	11
12	13	14	15	16	17	18
19	20	21	22	23	◆	25
26	27	28	29	30		

 Beginning of payperiod

 Payday

H County observed holiday
(see list above)

 Half-day holiday

FY 2011-12 Payroll Calendar

(June 18, 2011 through June 15, 2012)

County holidays include:

<i>New Year's Day</i>	<i>Independence Day</i>	<i>Day after Thanksgiving</i>
<i>Lee-Jackson Day</i>	<i>Labor Day</i>	<i>1/2 day Christmas Eve</i>
<i>Martin Luther King Jr. Day</i>	<i>Veteran's Day</i>	<i>Christmas Day</i>
<i>Memorial Day</i>	<i>Thanksgiving Day</i>	<i>Two Floating Holidays</i>

June 2011

S	M	T	W	T	F	S	PP#
			1	2	3	4	B26
5	6	7	8	9	◆	11	
12	13	14	15	16	17	18	B01
19	20	21	22	23	◆	25	
26	27	28	29	30			

July 2011

S	M	T	W	T	F	S	
					1	2	B02
3	H	5	6	7	◆	9	
10	11	12	13	14	15	16	B03
17	18	19	20	21	◆	23	
24	25	26	27	28	29	30	B04
31							

August 2011

S	M	T	W	T	F	S	
	1	2	3	4	◆	6	
7	8	9	10	11	12	13	B05
14	15	16	17	18	◆	20	
21	22	23	24	25	26	27	B06
28	29	30	31				

September 2011

S	M	T	W	T	F	S	
				1	◆	3	
4	H	6	7	8	9	10	B07
11	12	13	14	15	◆	17	
18	19	20	21	22	23	24	B08
25	26	27	28	29	◆		

October 2011

S	M	T	W	T	F	S	
						1	
2	3	4	5	6	7	8	B09
9	10	11	12	13	◆	15	
16	17	18	19	20	21	22	B10
23	24	25	26	27	◆	29	
30	31						

November 2011

S	M	T	W	T	F	S	
		1	2	3	4	5	B11
6	7	8	9	◆	H	12	
13	14	15	16	17	18	19	B12
20	21	22	◆	H	H	26	
27	28	29	30				

December 2011

S	M	T	W	T	F	S	
				1	2	3	B13
4	5	6	7	8	◆	10	
11	12	13	14	15	16	17	B14
18	19	20	21	22	*◆	24	
25	H	27	28	29	30	31	B15

January 2012

S	M	T	W	T	F	S	
1	H	3	4	5	◆	7	
8	9	10	11	12	H	14	B16
15	H	17	18	19	◆	21	
22	23	24	25	26	27	28	B17
29	30	31					

February 2012

S	M	T	W	T	F	S	
			1	2	◆	4	
5	6	7	8	9	10	11	B18
12	13	14	15	16	◆	18	
19	20	21	22	23	24	25	B19
26	27	28	29				

March 2012

S	M	T	W	T	F	S	
				1	◆	3	
4	5	6	7	8	9	10	B20
11	12	13	14	15	◆	17	
18	19	20	21	22	23	24	B21
25	26	27	28	29	◆	31	

April 2012

S	M	T	W	T	F	S	
1	2	3	4	5	6	7	B22
8	9	10	11	12	◆	14	
15	16	17	18	19	20	21	B23
22	23	24	25	26	◆	28	
29	30						

May 2012

S	M	T	W	T	F	S	
		1	2	3	4	5	B24
6	7	8	9	10	◆	12	
13	14	15	16	17	18	19	B25
20	21	22	23	24	◆	26	
27	H	29	30	31			

June 2012

S	M	T	W	T	F	S	
					1	2	B26
3	4	5	6	7	◆	9	
10	11	12	13	14	15	16	B01
17	18	19	20	21	◆	23	
24	25	26	27	28	29	30	B02

 Beginning of payperiod
 ◆ Payday
 H County observed holiday (see list above)
 * Half-day holiday

County of Henrico FY2010-11 Promotional Pay Increases

Pay grade increase (Number of pay grades moved up)	Pay step increase (if <u>NON</u> -SUPERVISORY)*	Pay step increase (if SUPERVISORY)*
0	0	1 (2.4%)
1	2 (4.8%)	2 (4.8%)
2	2 (4.8%)	3 (7.3%)
3	3 (7.3%)	4 (9.8%)
4	4 (9.8%)	5 (12.4%)
5	4 (9.8%)	5 (12.4%)
6	4 (9.8%)	5 (12.4%)

* Or to step 01 of new (higher) pay grade, whichever is greater.

For the Promotion Policy, please refer to Section § 4.3 b of Personnel Rules and Regulations for the County of Henrico available online at: <http://www.co.henrico.va.us/departments/hr/rules---regulations/>.

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